

2021-22

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Annual Specific Gender sensitization Action plan 2021-22

Sr No	Action plan	Participants	Organized by	Outcome	Date
1	Refresher course on Gender sensitization and Human values attended by Dr Madhu		HRDC, GNDU, Amritsar	To understand the issues and ideas related with gender sensitization and human values in more detail in order to convey them further to students during interactive sessions in college.	December 17-30, 2021
2	Webinar regarding Buddy Groups of Anti Drug Cell		Punjab Government & Buddy Committee College	To make women students aware about drug abuse and its consequences	September 02, 2021
3	SAVIC Gurukul Internship Program		Placement cell	To train women students for future employment	September 03, 2021
4	"Sensitization Awareness Drive for COVID Protocols" to be conducted under Rashtriya Poshan Maah 2021		IQAC & NSS Unit	To sensitize women about adopting healthy lifestyles which can enhance higher productivity in every field.	September 06, 2021
5	Fit India Freedom Run on 75th Independence Day		IQAC in collaboration with NSS Unit and NCC Wing	To sensitize women about being robust and adopt healthy way of living, which can lead to their manifold presence in every area.	September 08, 2021
6	Entry to Coaching Camp for girls softball team			To encourage women participation in sports	September 12-24, 2021
7	Webinar on "Basics, Fundamentals and Technical Analysis in Indian Stock Market" to be organized		IQAC and Dept. of Business Management and Commerce	To provide women students the knowledge about working of stock market	September 13, 2021
8	Rashtriya Poshan Maah, 2021		IQAC and NSS Unit	Yoga sessions were conducted alongwith discussion of healthy diet receipts in order to encourage women students to lead a healthy life.	September 8-15, 2021
9	Enrollment session for NCC Cadets		NCC Wing	To encourage women participation in NCC	September 20, 2021
10	A Visit to Punjabi Hits and Living India News Channel, Chandigarh		IQAC and Department of Journalism and Mass Communication	To apprise women students about various career options in the field of journalism and mass communication.	September 22, 2021
11	Extension lecture on Communication Skills		IQAC and Placement Cell in collaboration with Bull's Eye	To improve communication skills of women students, which will help the students to crack various competitive examinations and excel in group discussion and interviews.	September 30, 2021
12	Extension Lecture on "Grooming and Art of presenting oneself"		IQAC and Placement Cell	To apprise women students about etiquettes and grooming play an important role in building confidence of an individual	October 04, 2021
13	Two-day "Special Skills Enhancement" workshop		IQAC and Placement Cell	To make the students understand the intricacies of doing well in a Group Discussion.	October 05-06, 2021
14	Webinar on "Fashion Designing: A career choice"		IQAC and Department of Fashion Designing	To inform the students about various career choices available in the field of Fashion Designing.	October 07, 2021
15	Workshop on "Certificate Programme on Banking Finance and Insurance"		IQAC and Placement Cell	To inform women students about the importance of certified programs along with the degrees which are helpful for getting jobs during contemporary times	October 09, 2021
16	Celebration of International Girl Child Day		IQAC & Rotary Club, Ludhiana	To enhance the culture of personality development among the students	October 11, 2021

Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Maneeta

17	Celebration of Cyber Security Awareness Month		IQAC and Department of Computer Science and Applications	To discuss practical solutions related to the cyber security issues.	October 12, 2021
18	setting up of Bhelpuri counters under "Earn while you Learn" scheme		IQAC and the Department of Home Science	To expose students to the real working environment while pursuing academics.	October 21, 2021
19	Putting up of Mehendi stalls and Nail Art stalls for Karwachauth celebrations under "Earn while you Learn" scheme		IQAC and Department of Home Science	To give women students a hands-on experience of the sales and purchase along with customer care.	October 22-23, 2021
20	Seminar on "Intellectual Property Rights"		IQAC and Social Sciences Department	To emphasize on the significance of IPR in the social and economic growth of a country and also made the students aware about various concepts related to IPR like Trade mark, Copyright, Patents etc.	October 26, 2021
21	To organize Sensitization Drive under Vigilance Awareness Week		IQAC	To make the students aware about making integrity a way of life.	October 28, 2021
22	Certificate programme in Banking, Finance and Insurance (CPBFI)		IQAC, Placement Cell in collaboration with Bajaj Finserv Ltd	To encourage women students to build a career in financial service sector.	October 29, 2021
23	Awareness Discussion on "Sexual Harassment & Domestic Violence against Women"		IQAC and Legal Literacy Club	To give some tips on how to manage unwanted situations strongly and motivated the girls to raise their voice against such violence.	October 30, 2021
24	Interactive session on "Interview Preparations" for the students of Business Management		IQAC and Placement Cell	To give many pointers for interview preparations and shared different methods for enhancing presentation skills.	November 10, 2021
25	Celebration of National Education Day in memory of India's 1st Education Minister Maulana Abul Kalam Azad		IQAC and House of Readers	To make women students aware about the importance of empathy in everyone's life and shared tips for cracking UPSC Exams.	November 11, 2021
26	Lecture on "Awareness about Acid Attacks and Legal Remedies Available"		IQAC and Legal Literacy Club in collaboration with SAP Committee	To make women students aware about the importance of psycho-socio dynamics of an individual, empowerment of girls, and the significance of a clean, healthy mindset for a prosperous society.	November 12, 2021
27	Webinar on Investor Rights Awareness		IQAC and NSS unit	To make women students aware about the investor rights	November 13, 2021
28	Road Safety Awareness Program		IQAC and SAP Committee in collaboration with NCC Wing	To apprise the students about the hazards of violating traffic rules.	November 18, 2021
29	Awareness talk to mark the World Toilet Day		SAP committee and NCC Wing under IQAC	To highlight the importance of sanitation and hygiene for better health, safe and clean environment, better economies, and societies.	November 18, 2021
30	Celebration of International day on Elimination of Violence against Women		IQAC and Department of Sociology	To give some tips on how to manage unwanted situations strongly and motivated the girls to raise their voice against such violence.	November 25, 2021
31	Talk on the occasion of World AIDS Day		IQAC and Red Ribbon Club	To make women students aware about the ways to prevent HIV spread.	December 01, 2021

Dr. MANEETA K...

Principal

G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana.

Maneeta

32	Celebration of World Computer Literacy Day		IQAC and Department of Computer Science and Applications	To highlight the importance of computers among women students in daily life on the occasion of World Computer Literacy Day.	December 02, 2021
33	Activities in the college to mark International Volunteer Day		NCC Wing, NSS Unit, Youth Club, Red Ribbon Club, Red Cross Society, Swachhata Police, and Eco Club in collaboration with SAP Committee under IQAC	To promote the usage of bio enzymes instead of pesticides to increase the durability of soil and to further ensure sustainable development.	December 04, 2021
34	Demonstrative lecture on Stress Management		IQAC and Department of Psychology	To discuss various techniques and tools to manage stress effectively among women students.	December 06, 2021
35					
36	Celebration of International Human Rights Day		Department of Sociology under IQAC	To protect the fundamental human rights of women including their right to freedom. To encourage the students to respect human rights and live a dignified life.	December 10, 2021
37	Webinar on 'Financial Awareness'		IQAC and Placement Cell	To lay early foundations of investment and making safe investment among women students.	December 16, 2021
38	Online interactive session with the students on the occasion of National Consumer Day		Department of Economics under IQAC	To inform women students about consumer rights and responsibilities and encourage them to eliminate the use of plastics.	December 24, 2021

Maneeta
Dr. MANEETA KAHLON
 Principal
 G.N.Kh. College for Women
 Gujarkhan Campus, Model Town,
 Ludhiana.

ANNUAL GENDER SENSITIZATION ACTION PLAN (GENERAL)			
Activity	Responsibility	Action	Outcome
Faculty Development			
Enhance teacher student relationship to provide students support services	Department heads	Identify students financial and non financial constraints and offer support	Improved student support services
Analyze and improve student retention rate	Department heads	Student engagements through co-curricular activities	Drop out ratio is low
Monitor student performance and success rate and attainment of programme outcomes	Department heads	Remedial classes , Coaching for competitive exams, Placement training	Pass percentage of students is more than 75% (Given in table below)
Infrastructure			
Assurance of safety of students	Administrative office	Installation of new HD cameras in all prominent places for better clarity	Women students feel safe and secure
Review functioning of Grievance Redressal cell	Coordinator of Grievance Redressal cell	Grievance and complaints on gender issues, ragging and other matters are dealt with	Since the inception of the college no such issue has taken place
Faculty Development			
Conducting events for gender equality	Principal	Raise awareness among the teachers on the behaviour of teenagers	Improved student teacher relationship
Depute faculty to participate in programmes on gender sensitization	Principal	Train faculty to handle gender issues	Importance of values, culture and traditions stressed

Dr. MANEETA KAHIL
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana.

Maneeta

Raising awareness and aspirations			
Conduct events and programmes on gender equity, social media and cyber security. Conduct activities to make realize their full potential	IQAC	Promoting equality and diversity, eliminating discrimination by creating an environment that reflects our commitment to social justice. Also, helping students identify and develop their intellectual m sporting and cultural passions and supporting students to reach their full potential.	Participation of students in various cultural, curricular and extra curricular events have improved. Their self confidence to face any situation has been enhanced.
Encouraging applications			
Visiting local schools and xreating awraeness regarding higher education	Admission committee	Teachers regularly visit the local schools and create awareness on higher education	Admission of students from rural sections is high especially for sport students
Faculty retention through good governance	Administrative office	Providing all necessary welfare measures	Retention rate is high

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Maneeta