



**GURU NANAK KHALSA COLLEGE FOR WOMEN**  
**GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA**

**SUPPORTING DOCUMENT**  
**(Session 2020-2021)**

**CRITERION VI**

**GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.1 - Institutional Vision and Leadership**

**6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

  
**Mrs. Maninder Kaur**  
**Offg. Principal**

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G.N.Kh. College for Women  
Model Town, Ludhiana.

### **6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

Within the rules and regulations of the affiliating Panjab University, Chandigarh, the policies of Decentralization and Participative Management are practiced in attaining the vision and mission of the institution. College has a coordinated administrative structure. Right from the Governing Body General Secretary to Principal to teaching and non-teaching staff and students, all the stakeholders have a role to play in running the college. Their involvement and cooperation in devising and implementing strategies/ policies for academic and administrative affairs through various bodies and committees is primarily responsible for this growth. The progressive vision and dynamism of the College Management brings forth development in thought and techniques. College Governing Body endeavors to grant substantial independence to college administration in all areas of decision making process. The Principal, who is the administrative head of the college and is the Chairperson of IQAC ensures representations of faculty, administration, alumni, society, industry, and students in all matters. IQAC holds regular meetings to formulate the policies in the interest of college and students. The college Administration supports smooth functioning of all departments and ensures 100 percent participation of all teaching and non-teaching staff in processes of admission, examination and evaluation, record maintenance, supervision etc.

Links for additional information:

1. IQAC Composition –  
<https://www.gnwldh.com/wp-content/uploads/2023/08/2020-2021-Composition-of-IQAC.pdf>
2. Organogram (Organizational Breakdown Structure)  
<https://www.gnwldh.com/2020-2021-4/>
3. Annual Duties (Clubs and Committees)  
[https://www.gnwldh.com/wp-content/uploads/2021/09/Annual\\_Duties\\_2020-21.pdf](https://www.gnwldh.com/wp-content/uploads/2021/09/Annual_Duties_2020-21.pdf)