

2021-2022

Best Practices

PRACTICE 1

1. TITLE OF THE PRACTICE:

Sustainable Environmental Practices

2. OBJECTIVES OF THE PRACTICE (100 words)

Guru Nanak Khalsa College for Women, Gujarkhan Campus enjoys a reputation of being a clean campus with lush, beautiful gardens. It has always been our endeavor to interact with the planet in a positive manner by making choices that ensure a good way of life for the future generations. This year also, a number of practices were adopted by the college to prevent causing further damage to the earth's ecosystems.

3. THE CONTEXT (150 WORDS)

GNKCW works with a mission to generate conscientious citizens, who work responsibly towards the progress of their nation while safeguarding the interest of their fellow-beings. At GNKCW, we make an attempt to wake up the youngsters to the cause of Mother Nature. Through tutorials in the past and mentor-mentee meets in the present (along with a host of other activities), values are shared/ imparted where they discover ways to avoid compromising the posterity's ability to meet their basic needs. Critical discussions on sustainable lifestyle are regularly held resulting in paradigmatic shifts of perspectives and perceptions. The college registered itself as a Swachhta Action Plan Institution under Mahatma Gandhi National Council of Rural Education and Ministry of Human Resource Development. Intensified efforts were made by the college SAP committee during the session towards making the campus eco-friendly by effective management of energy, water, greenery, waste and e-waste and maintain hygiene and sanitation standards on the campus.

4. THE PRACTICE (400 WORDS)

- Online workshop conducted by Mr. Samarth Sharma, Consultant, Ministry of Education, Government of India on September 17, 2021
- Internal **Water Audit** – October 19, 2021 and December 11, 2021
- **Energy Audit** was conducted by **Dr. Arvind Dhingra, certified Energy Auditor, Guru Nanak Dev Engineering College, Ludhiana** on January 17, 2022

- Awareness programs initiated –
 - Sensitization and awareness drive about Vermicompost - November 27, 2021
 - Road Safety Awareness Program - November 18, 2021
 - Orientation session for student volunteers of the Water Management team was conducted on October 27, 2021
 - Swachhata Pledge Ceremony conducted during the Vigilance Awareness Week (October 26-November 01, 2021)
 - A Cleanliness Drive was organized by all the Departments of the college on October 12, 2021
- Maintenance and repair work frequently undertaken for conservation of energy, water, and other resources
- Important Days observed - World Toilet Day, Global Handwashing Day, National pollution Control Day, International Volunteer Day, World Soil Day, National Energy Conservation Day, National Youth Day, World Wetlands Day, World Water Day, Earth Day, World Environment Day
- **Re-cycling and re-using** of waste items
 - Re-purposing of waste fabric – February 23, 2022
 - Best Out Of Waste competition – January 27, 2022
 - collaborated with Cosmos Recycling Unit, Ludhiana for proper disposal of e-waste on December 09, 2021
 - waste plastic and glass bottles collection drive for reuse as planters – November 13, 2021
 - Best Out Of Waste activity on October 27, 2021
 - an online workshop on “Waste Management” on October 06, 2021. The resource person, Ms. Priti Rao, a Bengaluru based eco-entrepreneur, was the founder of “Soil and Soul”, an organization that is engaged in bringing awareness about sustainability.
 - organized a One day workshop on “Best out of Waste” on September 22, 2021. It was conducted by Mr. Narinder Rai from Vidya Mandir Social Work Art's Training Institute, New Delhi.
- Set-up of **composting unit** on the campus - October 07, 2021.
- **COVID initiatives**
 - a week long Covid-19 testing camp – November 09, 2021
 - Free Covid Vaccination Camp – October 21, 2021
- Successful completion of **Rain water harvesting project** on the campus on January 04, 2021
- Use of **organic fertilizers and cleaners**
- **Competitions** to encourage participation of students in the mission of making the campus clean and green –
 - Poster-making competition on November 01, 2021
 - An inter-class Slogan Writing Competition was organized by the Energy Management Team on October 13, 2021.

- To take out **Rallies** in order to spread awareness about standards of sanitation and energy conservation –
 - Cycle Rally - May 30, 2022
 - a rally was organized to sensitize and encourage people to celebrate pollution free Diwali and to buy and use earthen diyas on October 30, 2021
 - Water Conservation Drive on October 25, 2021
- Formulation of **Swachhta Police** – November 11, 2021
- **Hygiene Squad** – November 15, 2021
- Maintenance of **Herbal Garden** - herbal garden set-up in the college campus on October 12, 2021.
- Practice of signing **AMC** for the upkeep of water filters and tanks
- Numerous awareness activities conducted as a part of the **annual Diwali Program “Roshni”-2021**
- Conducted a series of activities as a part of the ‘*Gandhi Chhadi*’ mission from December 27 to December 31, 2021.
- **Plantation Drives** – April 11-12, 2022 and January 10-14, 2022
- **International Day for Biological Diversity** on May 15, 2022

5. EVIDENCE OF SUCCESS (200 WORDS)

After receiving **recognition as Swachhta Action Plan Institution by MGNCRE, Ministry of Education, Government of India**, the College successfully formed the **Swachhta Action Plan Committee** and constituted the working groups post Covid-19 for sanitation and hygiene, Waste Management, Water Management, Energy Management and Greenery Management to inculcate in faculty, students and community, the practices of Swachhta and **Reduction, Reuse and Recycling of Resources**. A team of officials from Mahatma Gandhi National Council of Rural Education under the Ministry of Human Resource Development, in Government of India also visited the college campus on October 19, 2021. Besides, the first visit, the college has successfully hosted the team from MGN CRE many times. The sub-teams of SAP are functioning smoothly under the guidance of their respective Coordinators, who work in tandem with the Nodal Officer, Dr. Parveen Arora and Madam Principal Dr. Maneta Kahlon. The success of the first **Rain water harvesting** unit encouraged the setting-up of the second unit on the campus. The enthusiastic participation by the students was most conspicuous in the formulation of the Swachhta Police and the Hygiene Squad.

6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED (150 WORDS)

The college did not encounter many problems while establishing Sustainable Environmental Practices on the campus. The staff and the students readily volunteered

for all the activities. The celebrations of important days witnessed complete cooperation of the students. However, Ludhiana being an industrial city, certain things are beyond control. Air Pollution and water contamination levels are very difficult to manage. Moreover, due to the extreme weather conditions, the damage to, or even loss of the flora and fauna cannot be checked fully. However, the college authorities and the SAP Committee have made all efforts to make the campus pollution free and paper free with zero wastage/ leakage.

PRACTICE 2

1. TITLE OF THE PRACTICE:

Access to Education through Scholarship and Fee Concession Schemes

2. OBJECTIVES OF THE PRACTICE (100 words)

In 1969, the establishment of GNKCW became possible because of the visionaries like **Sardar Bahadur S. Bishan Singh Ji** and **S. Sant Singh Ji Gujarkhani - President and General Secretary**, respectively of **Guru Nanak Education Trust (Gujarkhan)** who wanted to build an institution to provide equal opportunities to the neglected female population of the society. Over the years, the college contributed immensely in re-framing and re-shaping the social fabric through the intellectual and emotional empowerment of young women. Living up to the original Vision and Mission of the stalwarts, the college has formulated a number of scholarship and fee concession policies to give easy access to education to all the aspirants and dreamers.

3. THE CONTEXT (150 words)

The college believes in **creating and providing equal opportunities** for the girl population of the country. During the session 2020-21, **National level scholarships** for students belonging to Minority section of the society (through NSP), UGC scholarship for single girl child in PG classes and Sultan Chand Dropadi Devi Education Foundation, Delhi are made available to the students. Students are guided for the **State level schemes** for SC those belonging to SC category. Various scholarship schemes by **Local organizations and philanthropists** like Nehru Sidhant Kendra Trust, Ludhiana, Senior Citizens Conclave, Jasbir Sukh Scholarships Foundation etc. prove highly beneficial for the students. In addition, there are a number of initiatives taken by the **College Governing Body** to extend scholarships and fee concession benefits to the students, including 30 % concession to fatherless Daughters, EWS, 40% to employee's ward,

Alumni ward, Sister Concessions, Differently-abled students, orphans, and Defence Personnel's Ward.

4. THE PRACTICE (400 words)

- Placement Cell in collaboration with Hit Bulls Eye, Ludhiana conducted a **scholarship test for CAT MBA preparation for B.Com and BBA first and second year students** on May 26-27, 2022. This activity was conducted under the guidance of Placement Coordinators, Dr. Neetu Prakash and Dr. Nidhi Sharma to help aspiring students prepare for competitive exams.
- An awareness program on vocational courses started by the **Nehru Sidhant Kendra Trust** at its newly launched NSKT Vocational Centre was organized by the Placement Cell on April 20, 2022. The Nehru Sidhant Kendra Trust is engaged in various community development programs such as **providing scholarships to needy and deserving students**. NSKT Vocational Centre is a recent initiative of the Trust to provide vocational training to students in order to increase their employability skills. **Mrs. Harpreet Kaur from Centum Work Skills Limited, the Technology Partner of NSKT**, informed students about the various vocational courses available at the centre. She further added that these courses are being offered to all the students at a **very reasonable fee and even free of cost to the students from economically weaker sections**.
- A **mentoring meet** was held on the campus on March 15, 2022. The **prime objective of this meeting was to inform students about various scholarship schemes available** in the college and other forthcoming events. Students were encouraged to participate in extracurricular activities.
- **Minorities Rights Day** underlines the preservation and promotion of the rights of minority communities in India. On this day several campaigns, seminars, and events are conducted to inform and educate people about them. This year on December 18, 2021, a talk was organized in the college on the occasion of "Minorities Rights Day". Mrs. Punpreet Kaur, Assistant Professor, highlighted the importance of the day and made the **students aware of the scholarship schemes for minority students**. She also explained the **process of applying for scholarships available on the National Scholarships portal**.
- **Eight undergraduate students and two postgraduate students attended an interaction session with the scholarship committee of the Nehru Sidhant Kendra Trust, Ludhiana** for the award of **Mittal-Pandey Scholarship** on December 17, 2021.
- The noble task of **granting scholarship in the name of former General Secretary of the college Governing Body, Prof. Gurbir Singh Sarna to *Fatherless Betis*** of the college was initiated. Prof. Sarna was a visionary and philanthropist who always thought of **providing education to the marginalised and deprived sections of the society**.

Under this program, **twenty four students** were awarded scholarships by the college authorities on December 10, 2021 to provide equitable education to all the students.

- Dr. Balbir Kaur, Mrs. Manmeet Kaur and Mr. Charanjcet Singh, the members of the Scholarship committee of the college, under the guidance of Madam Principal, Dr. Maneeta Kahlon, conducted **student interviews** for the grant of need-cum-attendance based scholarships. These interactions were conducted on 2nd, 3rd, 4th, and 6th December, 2021.
- **Sultan Chand Dropadi Devi memorial scholarship** was awarded to the **toppers of B.Com 1st year and B.Com 2nd year** on November 30, 2021 for the session 2020-2021 for standing first in the college in the University examination. The scholarship was given to Ashpreet Kaur and Aakriti Jain.
- **All India Scholarship Test for CAT** organized by Placement Cell under IQAC in collaboration with **T.I.M.E Institute** on September 12, 2021.

5. EVIDENCE OF SUCCESS (200 WORDS)

The objective of the Scholarship schemes to provide financial assistance to the poor and meritorious students belonging to minority communities so as to enable them to pursue various courses was successfully attained. The scholarship and fee concession schemes made available by the college helped the needy and meritorious students to break the shackles and fulfill their dreams. The increase in the number of applicants for scholarships over the years speaks volumes about the benefits involved. It is also the proof of the growing faith of the students in the authenticity of these schemes. Due to the various awareness programs conducted by the college during the session, a large number of students were attracted towards these schemes. Moreover, the emotional support provide by the college helped the students with their personal motivational levels.

6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED (150 WORDS)

The most elementary problem faced by the Scholarship Committee is always the identification of the right students, and finding students who meet the criteria for admission to educational programs. Given the state of education and youth in Punjab, it was a big challenge for the concerned authorities. To find out the deserving few from a multitude of applicants is the real test of the committee. Further, the rule that the continuation of the scholarship in subsequent years would depend on the successful completion of the course during the preceding year is difficult to accomplish. As a result, a few students drop out of the scheme in the subsequent years as they fail to meet the eligibility criteria or to fulfill the basic goals/ conditions.

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