

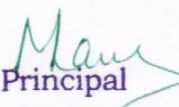
2019-20

### **Institutional Distinctiveness**

Guru Nanak Khalsa College for Women persistently aims at achieving excellence and growth by focusing on the development of professional skills and empowering women. The College commenced with a humble beginning in 1969, followed a prosperous path and achieved a milestone of celebrating **the golden Jubilee – 50 Glorious Years** of its existence in 2018-19. During this period of its existence, by promoting excellence in the field of education, this institution has earned its reputation for being a premier institution in the region and is well known for academics, sports and other extra-curricular activities. The students and teachers are instilled with the vision of empowering themselves through latest education systems imported in the college to compete with the global counterparts.

During **the pandemic, the crises caused by the sudden onslaught of Corona virus, and the resultant nationwide lockdown** announced by the Government of India on March 20, 2020, the college and its staff held on, strong and thick. The spread of the virus was emotionally challenging, changing day-to-day life in unprecedented ways. However, the staff of GNW managed it with perseverance and sagacity. A **joint policy** was formed by the IQAC of the college to mitigate the effects of COVID-19 and measures were taken to contain the spread. Sanitization Committee, headed by Dr. Parveen Arora, was formed to look into the sanitization and hygiene of all the rooms and surfaces. In absolute **compliance** with rules regarding restriction on travelling/commuting during the lockdown, **teleworking** was adopted as the mode of work. All teaching learning processes, meetings, and all other activities were conducted online.

The members of the **staff held together like a community**. In a **collaborative stroke**, they decided to accept **salary cuts** for that period, so that the negative financial impact could be **judiciously managed** at the college level and all the employees may receive a reasonable pay to survive the assail of COVID-19. It was to be ensured that the support staff of the college should not suffer, as the duration of the lockdown was uncertain. The **session went on to extend anomalously** and the time for new admissions was devoured by corona virus. However, due to the **combined efforts of the entire staff, we were able to manage the pandemic** at a time when the whole world was undergoing a major financial crunch with business losses and policies of retrenchments, our staff stood firm as a family. We **did not yield or succumb** to the pressures of the times, rather **extended support** to one another. The **concerted efforts** and **mutually beneficial decisions** enabled the college to emerge during the storm. Instead of feeling beaten by COVID, the college focused on strengthening its IT equipment and plan for the future.

  
Offg. Principal  
G.N.Kh. College for Women  
Model Town, Ludhiana.