

Empowering Women is prerequisite for creating a good nation, when women are empowered, a society with stability is assured-- Dr APJ Abdul Kalam

WOMEN DEVELOPMENT CELL 2022-23 (ODD SEMESTER)



Maneeta
Dr Maneeta Kahlon
Principal



Seema Dua
Ms Seema Dua

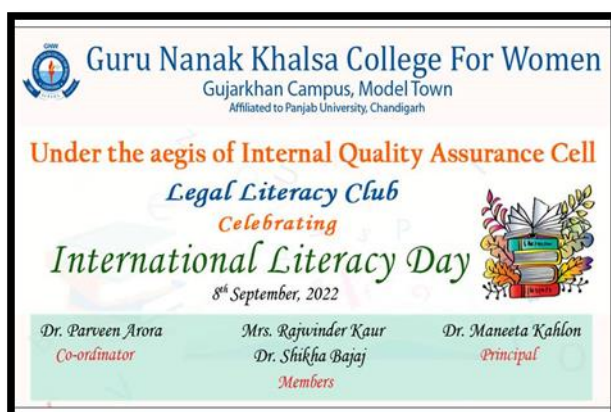


S. Bajaj
Dr Shikha Bajaj

ACTIVITIES CONDUCTED BY WOMEN DEVELOPMENT CELL

- To raise the awareness about women rights among the women students, International Legal literacy day was celebrated

Date	Action Taken
September 8, 22	Internal Quality Assurance Cell of Guru Nanak Khalsa College of Women, Gujarkhan Campus, Ludhiana in collaboration with Legal Literacy Club and Women Development Cell, celebrated International Literacy Day in the college campus. On this occasion, Ms. Aishwarya Aneja, Assistant Professor in Law, CT University Punjab, was the resource person. She delivered a lecture on “Women’s Legal Rights in India” and shared her views with the students. As many as 110 students attended the lecture.
Link	https://m.facebook.com/story.php?story_fbid=pfbid0MAM6eqyHmDfFciRLNBbxi3WSi8ZNB7ydbCSdQy9ja4zG84A6wVaZNjMLXWTqehQP1&id=100057616412011&sfnsn=wiwspmo





जीएनकेसीडब्ल्यू में मनाया साक्षरता दिवस

लुधियाना। गुरु नानक खालसा कॉलेज ऑफ वुमन, जीएनकेसीडब्ल्यू गुजरखाना कैंपस ने कानूनी साक्षरता क्लब और महिला विकास प्रकोष्ठ के सहयोग से कॉलेज परिसर में अंतर्राष्ट्रीय साक्षरता दिवस मनाया। इस अवसर पर ऐश्वर्या अनेजा, रिसोर्स पर्सन रहें। उन्होंने भारत में महिलाओं के कानूनी अधिकार पर व्याख्यान दिया और छात्रों के साथ अपने विचार साझा किए। व्याख्यान में 110 छात्रों ने भाग लिया। यह गतिविधि डॉ. परवीन अरोड़ा, समन्वयक, कानूनी साक्षरता क्लब और सीमा दुआ समन्वयक, महिला विकास प्रकोष्ठ के मार्गदर्शन में आयोजित की गई। प्रिंसिपल डॉ. मनीता काहलौं ने साक्षरता के महत्व को गरिमा और मानवाधिकारों के रूप में महत्व दिया।



- To encourage the spirit of entrepreneurship students were encouraged to set up stalls during Teej celebration

Date	Action Taken
September 15, 22	Under IQAC, teej festival was celebrated in Guru Nanak Khalsa College for Women. Under this, with efforts of Women Development cell, budding entrepreneurs among students were given a chance to set up their stalls of various items in order to generate profits. The effort will build up confidence among women students to set up their own ventures in future and find ways of employment generation for many.
Link	https://www.facebook.com/profile/100057616412011/search/?q=teej



- To sensitize the students about gender equality through face painting competition

Date	Action Taken
September 19, 22	Under the aegis of the Internal Quality assurance Cell, the Department of Fashion Designing, in collaboration with women development cell, organized a face painting competition for the students of college. The theme of the event was 'Gender equality' which was aimed to sensitize students about the idea of having equal availability of resources and opportunities to both men and women. Ten students from various streams participated in the competition. The talent of the students was judged by Mrs Harpreet Kaur, Assistant Professor, Department of Fine arts.
Link	https://www.facebook.com/profile/100057616412011/search/?q=face%20painting%20competition





GURU NANAK KHALSA COLLEGE FOR WOMEN
PRESENTS

FACE PAINTING COMPETITION

Date: 19.9.22
Time: 10:30 am
Theme: Gender Equality
Interested students can give their names beforehand in department

Department of Fashion Designing
Dr Shikha Bajaj
Ms Yukti Khurana

Principal
Dr Maneeta Kahlon

लैंगिक समानता पर फेस पेंटिंग कंपीटिशन कराया

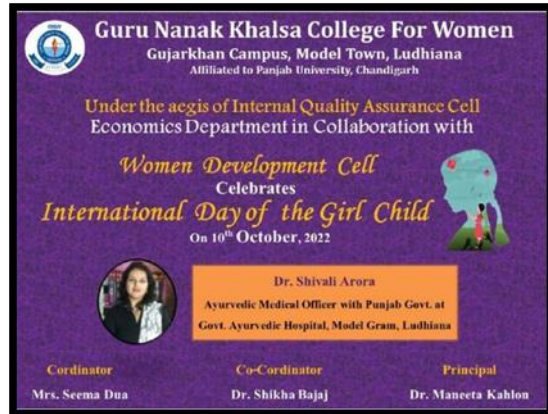
लुधियाना। गुरु नानक खालसा कॉलेज फॉर वूमन गजटरखान कैम्पस के फैशन डिजाइनिंग विभाग द्वारा वूमन डेवलपमेंट सेल के सहयोग से फेस पेंटिंग प्रतियोगिता कराई गई। इस आयोजन का विषय 'लैंगिक समानता' था, जिसका उद्देश्य छात्रों को पुरुषों और महिलाओं दोनों के लिए संसाधनों और अवसरों की समान उपलब्धता के विचार के बारे में जागरूक करना था। प्रतियोगिता में विभिन्न स्ट्रीम्स की दस छात्राओं ने हिस्सा लिया। फाइन आर्ट्स विभाग की असिस्टेंट प्रोफेसर हरप्रीत कौर ने जज की भूमिका निभाई। इस गतिविधि का आयोजन फैशन डिजाइनिंग में सहायक प्रोफेसर डॉ. शिखा बजाज और फैशन डिजाइनिंग में सहायक प्रोफेसर युक्ति खुराना द्वारा किया गया। प्रिंसिपल डॉ. मनीता काहलोन ने स्टूडेंट्स के प्रयासों की सराहना की। उन्होंने कहा कि पुरुषों और महिलाओं के साथ समान व्यवहार किया जाना चाहिए और उन्हें समान अधिकार दिए जाने चाहिए।

फेस पेंटिंग प्रतियोगिता में छात्राओं ने दिखाई प्रतिभा

जैसे, लुधियाना : गुरु नानक खालसा कॉलेज फॉर वूमन गजटरखान कैम्पस माडल ग्राम के फैशन डिजाइनिंग विभाग ने महिला डेवलपमेंट सेल के सहयोग से फेस पेंटिंग प्रतियोगिता का आयोजन किया। इस आयोजन का विषय लैंगिक समानता रहा जिसका उद्देश्य छात्रों को पुरुषों और महिलाओं दोनों के लिए संसाधनों और अवसरों की समान उपलब्धता के विचार के बारे में जागरूक करना था। प्रतियोगिता में विभिन्न धाराओं के दस छात्रों ने भाग लिया। ललित कला विभाग की सहायक प्राध्यापक हरप्रीत कौर ने विद्यार्थियों की प्रतिभा का मूल्यांकन किया। इस गतिविधि का आयोजन फैशन डिजाइनिंग में सहायक प्रोफेसर डॉ. शिखा बजाज और फैशन डिजाइनिंग में सहायक प्रोफेसर श्रीमती युक्ति खुराना द्वारा किया गया था। प्रिंसिपल डॉ. मनीता काहलोन ने छात्रों के प्रयासों की सराहना की और उल्लेख किया कि पुरुषों और महिलाओं के साथ समान व्यवहार किया जाना चाहिए।

- To address adolescent health problems of girls, International day of the girl child day was celebrated

Date	Action Taken
October 10, 22	Internal Quality Assurance Cell in collaboration with Department of Economics and Women Development Cell of College celebrated International Day of the Girl Child on 10 th October .Dr Shivali Arora, Ayurvedic Medical Officer, Govt Ayurvedic Hospital, Model Gram, Ludhiana was the resource person. She discussed various adolescent problems faced by the girls. She explained that main reasons for most of the problems are unhealthy diet, poor sleep and our life style. She stressed on taking healthy diet. She emphasized that students should follow Ayurvedic clock in their daily life.It was followed by an interactive session in which Dr. Shivali addressed the various queries raised by the students.
Link	https://m.facebook.com/story.php?story_fbid=pfbid032CGSuEDNpW WsyoraTt6nL1PLoJZHQwh8wHnKyp1pMEkyaRnkJuxA8rCBu9bLW agDl&id=100057616412011&sfnsn=wiwspmo https://www.instagram.com/p/CjktMTRvTKk/?igshid=Yjg3YjIyODA=



- To provide experience of sales and profits to young women sellers, stalls were set up on Karwachauth

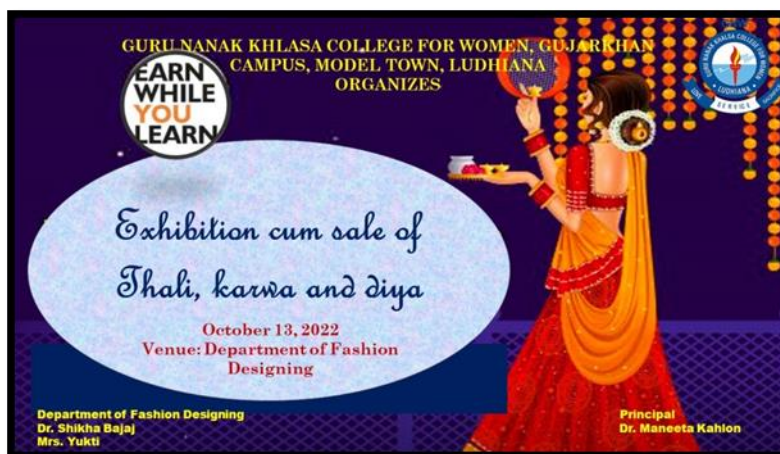
Date	Action Taken
October 10-11, 22	As a part of 'Earn while you Learn' scheme of the college, stalls of Mehandi, artificial jewellery, craft items, Nail art and hair accessories were set up by the students of Department of Home Science and Fashion Designing, in collaboration with Women Development cell. Young entrepreneurs were given a chance to showcase their skill and take experience of buying & selling. The exhibition was enjoyed by all

	the faculty members and students.
Link	https://www.facebook.com/profile/100057616412011/search/?q=karwa



- To encourage the spirit of entrepreneurship among women students, an exhibition cum sale of karwa sets was organised on Karwachauth

Date	Action Taken
October 12, 22	As a part of 'Earn while you Learn' scheme of the college, exhibition cum sale of Karwa sets was set up by the students of Department of Fashion Designing, in collaboration with Women Development cell. Young entrepreneurs were given a chance to showcase their skill and take experience of buying & selling. The exhibition was enjoyed by all the faculty members and students.
Link	https://m.facebook.com/story.php?story_fbid=pfbid0RuSiRNZ7EQwTKukekWX4haGzaBU77L4D78bo26beCjPK8mXuS1QgTadaTXiegjayl&id=100057616412011&sfnsn=wiwspm0 https://www.instagram.com/p/Cjp7KwWPe63/?igshid=Yjg3YjlyODA=



- To promote entrepreneurship among students, they were encouraged to set up stalls during pre Diwali celebrations

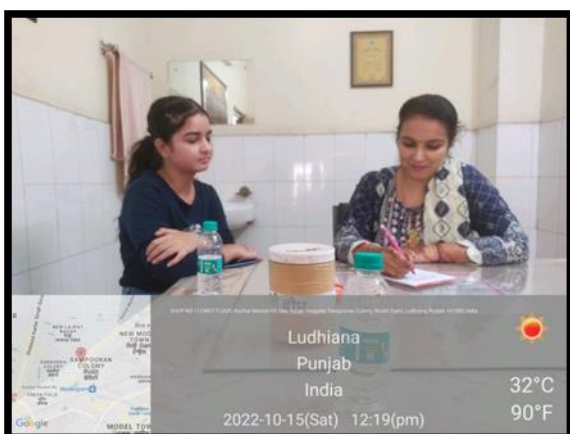
Date	Action Taken
<p>October 20-21, 22</p>	<p>Under the aegis of Internal Quality Assurance Cell, Departments of Home Science, Fine Arts, Fashion Designing, Punjabi and Women Development Cell of college celebrated Roshni -The Annual Diwali Programme. A number of activities were organized from October 20-22, 2022 in order to promote the idea of Green Diwali amongst the students and faculty members.</p> <p>Under 'Earn while you Learn' scheme, students as young entrepreneurs showcased their skills by setting up exhibition cum sale of cakes and chocolates, nail treatments, quilling candles, besan barfi and many more. Various stalls were set up for celebrating spirit of womenfolk pioneering small ventures on the festival of lights. In addition, stalls were setup by Ek Jot Viklaang and Guru Giyan Viklaang NGOs.</p> <p>The event was hugely liked by visitors including faculty members, students and alumni of the college. The idea of women entrepreneurship was promoted and students were highly encouraged for their future endeavors.</p>
<p>Link</p>	<p>https://www.instagram.com/tv/CkAUyBQuR1b/?igshid=MDJmNzVkMjY= https://www.instagram.com/tv/CkAUrXUvvT5/?igshid=MDJmNzVkMjY= https://www.facebook.com/gnwludhiana/videos/1961893177343401/ https://www.facebook.com/gnwludhiana/videos/5067932083307395/ https://www.instagram.com/tv/Cj9z4xKjrbp/?igshid=MDJmNzVkMjY= https://www.facebook.com/gnwludhiana/videos/1111345586197140/ https://m.facebook.com/story.php?story_fbid=pfbid047fjXDX2hTdhjLxgPnBTzAzVDuBqussR7zWojtZgiTkh3R3fni2NNpS4kJV9m8nsbl&id=100057616412011&sfnsn=wiwspmo https://www.instagram.com/p/Cj7bPnwvITU/?igshid=MDJmNzVkMjY= https://www.instagram.com/p/Cj7csWVv -u/?igshid=MDJmNzVkMjY=</p>





- To create health awareness among youth, women students were taken to Government Ayurvedic hospital

Date	Action Taken
October 15, 22	Under the aegis of IQAC, the Women Development Cell celebrated Ayurveda day on October 15, 2022. The college teachers Mrs. Seema Dua, Mrs. Shikha Kalra, and Dr. Shikha Bajaj, and students visited Government Ayurvedic Hospital, Model Gram, Ludhiana, and interacted with Dr. Shivali Arora, Medical Officer. Dr. Arora informed that Ayurveda is a traditional medicine system from India that focuses on promoting wellness of body, mind, and spirit. Students learned about general ayurvedic procedures and consulted the doctor about their health issues. In addition, teachers and students were also informed about the various facilities available in the hospital.
Link	https://m.facebook.com/story.php?story_fbid=pfbid0RQjLt1VVhj1Nxeo14Bz7nQcDbDiHWncj7DfwzzCzZF9rg8SraLdRcR5BdDWVuzc5l&id=100057616412011&sfnsn=wiwspmo https://www.instagram.com/p/CkTIAdZS-Sx/?igshid=MDJmNzVkmjY=

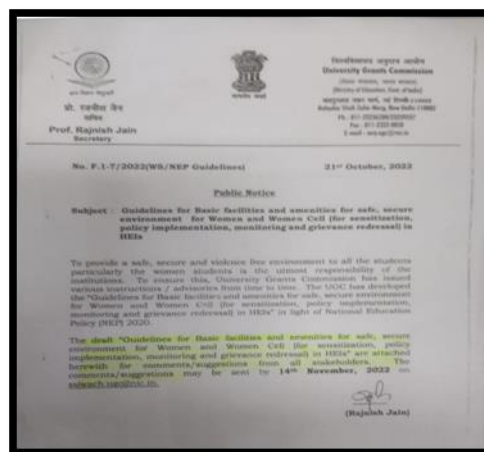




- To make agenda for gender sensitization of students and provision of basic facilities in next session, a meeting was organized by Women development cell with madam Principal.

Date	Action Taken
November 5, 22	<p>As per the guidelines of UGC, under the aegis of Internal Quality Assurance Cell , Women Development Cell of College held a meeting to make agenda to sensitize students and for providing basic facilities for safe and secure environment. During the meeting it was decided that in the coming session, health awareness and health checkup camps will be organized.</p> <p>Awareness will be created on gender equality through interactive sessions, poster making, critical debate and other activities. Legal awareness lectures, workshops or seminars will be conducted to make students aware of sexual harassment and gender based violence and to instill confidence among students to report any incidence regarding sexual harassment. The agenda of the meeting was discussed with the Principal, Dr. Maneeta Kahlon who also stressed that the college is committed to promote, social, legal, educational and health awareness and rights amongst the students.</p>
Link	<p>https://www.facebook.com/photo?fbid=574808871116322&set=pcb.574808994449643 https://www.instagram.com/p/CkjpGiqPlbr/?igshid=MDJmNzVkMjY=</p>









- To sensitize students about consequences of drug abuse

Date	Action Taken
November 14, 22	<p>Under the aegis of Internal Quality Assurance Cell, Buddy group, Red Ribbon Club and Women Development Cell of College organized a poster-making competition, an extension lecture and a pledge ceremony on Drug-abuse awareness.</p> <p>In poster making competition, students of Fine Arts made posters to create awareness on Anti- Drug Campaign.</p> <p>An extension lecture on “Drug dilemma in Contemporary society” was delivered by Dr. Annie Mattu, MBBS, MD Faculty, Department of Pharmacology, Dr. BR Ambedkar State Institute of Medical Sciences, Mohali.</p> <p>An Anti-Drug pledge “Say yes to life, No to drugs” was also taken by members of Women Development Cell, Red Ribbon Club and NSS Unit of the college.</p> <p>Along with that, a Nukkad Natak was staged by the Nukkad Natak Team of Moga on November 14, 2022. Speaking on the occasion, the college Principal, Dr. Maneeta Kahlon emphasized that the objective of this activity is to make the youth aware of the harmful effects of drug abuse. The event was attended by eminent dignitaries including Jasroop Kaur Bath, (IPS Batch 2020), ACP, Civil Lines, Ludhiana, Sub Inspector Hardayal Singh (Sanjh Zone Incharge), ASI Balwant Singh Bhikhi, ASI Sukhwinder Singh, SHO Gurshinder Singh, Dr. Davinder Singh Sidana (Consultant Emergency, Deep Hospital, Ludhiana) and Mr. Pardeep (President, Sports wing, AAP Ludhiana).</p>
Link	<p>https://www.facebook.com/gnwludhiana/posts/pfbid04Y36gQaCGUnAEfc9haH8BMwcDGdQ7C653TqngMDHbtc2xGo9zyRkzuowEmvJsGtl</p> <p>https://www.instagram.com/p/Ck-VUHPPjoE/?igshid=MDJmNzVkMjY=</p> <p>https://www.facebook.com/gnwludhiana/posts/pfbid02eL91nff3DUC7e8s1zMPS2GZsgnDUdfXFRduU9eLiqU65LbmwXJ5CVvCZD6eGZcQ9I</p> <p>https://www.instagram.com/p/Ck-YJ6EPqhP/?igshid=MDJmNzVkMjY=</p> <p>https://fb.watch/gO3dmkbc</p>



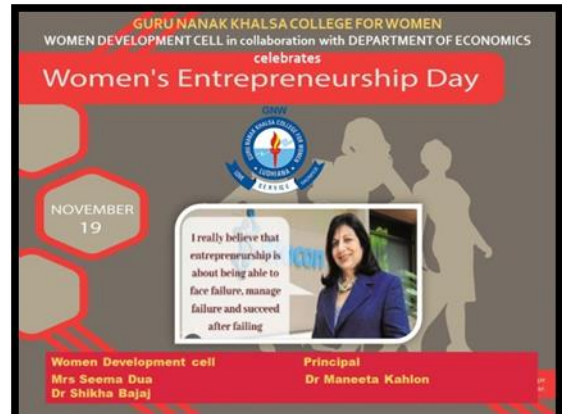

Guru Nanak Khalsa College For Women
 Gujarkhan Campus, Model Town, Ludhiana
 Under the aegis of IQAC

Buddy Group & Women Development Cell
 In Collaboration with Police Station,
 Model Town Ludhiana
 Organizes

ANTI DRUGS CAMPAIGN

 On 14th November, 2022
 Organizing Team:
 Mrs. Seema Dua
 Dr. Parveen Arora
 Dr. Madhu Dhawan
 Principal:
 Dr. Maneeta Kahlon



- To encourage women entrepreneurship among students, Women entrepreneurship day was celebrated

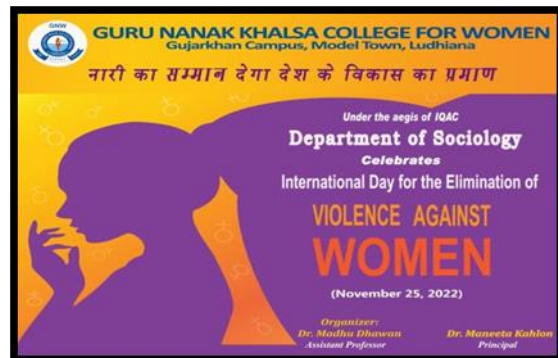
Date	Action Taken
November 19, 22	Under the aegis of Internal Quality Assurance Cell, Women Development Cell of College in collaboration with the Department of Economics, celebrated Women Entrepreneurship Day. During the activity, a short film on women entrepreneurship was screened, through which, views of women entrepreneurs in India were shared. Students were encouraged to make use of their skills to set up their own ventures in future and generate employment for many others. 43 students participated in the activity.

	Students were informed about the financial schemes which are available for starting small enterprises. The activity was conducted under the guidance of Mrs. Seema Dua, Dr. Shikha Bajaj and Ms. Neha Dawar. Students expressed a lot of enthusiasm to know about government schemes and ample opportunities available in manufacturing and selling of products.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid08ktVYCXWiFyV9yDhfamJEpyRYAoTbrHemaDEoyAeZR8KBAW7sGkouunJHGrxECJal https://www.instagram.com/p/CIYMLYvWup/?igshid=ZTA1ZTQyMGU=



- To sensitize women students about existence and resolutions of violence against women, International Day for elimination of violence against women was celebrated

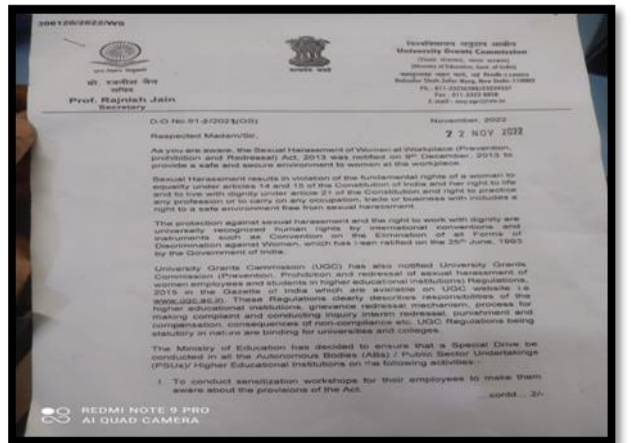
Date	Action Taken
November 25, 22	Under the aegis of IQAC, the Department of Sociology and Women Development Cell observed International Day for elimination of violence against Women. During this event, Dr. Madhu Dhawan, Assistant Professor in Sociology discussed about Sustainable Development Goals (SDGs) and challenges ahead in today's world. She also explained about applicability of Universal Declaration of Human Rights (UDHR) and Committee on the Elimination of All Forms of Discrimination against Women (CEDAW) to overcome the issues of gender-based violence.
Link	https://www.facebook.com/photo?fbid=586644116599464&set=pcb.586644246599451 https://www.instagram.com/p/CIYIh0ivz_U/?igshid=ZTA1ZTQyMGU =



- To sensitize employees about 'Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013', provision available under the act were discussed and informed

Date	Action Taken
November 30, 22	Under the aegis of Internal Quality Assurance Cell, Women Development Cell of Guru Nanak Khalsa College for Women, sensitized the employees about 'Sexual Harassment of Women at workplace (Prevention, Prohibition

	and Redressal) Act 2013'. The provisions available under this act and the information related to its applicability was shared. Teachers were informed about grievance redressal mechanism, the process of making complaint and conducting inquiry interim redressal, punishment and compensation, consequences of non-compliance of act.
Link	https://www.facebook.com/gnwludhiana/posts/pfbid02N8cXf4735igCGdrD9LtxcNzrCr7hpHqqbQdjsePNKJCzgP6mYa2d2RybNBRpkfJkl https://www.instagram.com/p/ClnSNwSvKqQ/?igshid=ZTA1ZTQyMGU=



ANNUAL GENDER SENSITIZATION ACTION PLAN (GENERAL) 2022-23

Activity	Responsibility	Action	Outcome
Infrastructure			
Arrangement for safety of students	Administrative office	Installation of new HD cameras in all prominent places for better clarity	Women students feel safe and secure
Monitor functioning of Grievance Redressal cell	Coordinator of Grievance Redressal cell	Grievance and complaints on gender issues, ragging and other matters are dealt with	Since the inception of the college no such issue has taken place
Faculty Development			
Boost teacher student relationship to enhance students support services	Department heads	Identify students financial and non-financial constraints and offer support	Improved student support services
Improvement in student retention rate	Department heads	Student engagements through co-curricular activities	Drop out ratio is low
Oversee student performance and success rate and attainment of programme outcomes	Department heads	Remedial classes , Coaching for competitive exams, Placement training	Pass percentage of students is more than 75% (Given in table below)
Faculty Development			
organizing activities for gender parity	Principal	Raise awareness among the teachers on the behaviour of teenagers	Improved student teacher relationship
Participation in programmes on gender sensitization	Principal	Train faculty to handle gender issues	Importance of values, culture and traditions stressed
Raising level of sensitization for gender parity awareness and aspirations			

Organize activities and programmes on gender equity, social media and cyber security. Conduct activities to make realize their full potential	IQAC	Promoting equality and diversity, eliminating discrimination by creating an environment that reflects our commitment to social justice. Also, helping students identify and develop their intellectual m sporting and cultural passions and supporting students to reach their full potential.	Participation of students in various cultural, curricular and extracurricular events have improved . Their self-confidence to face any situation has been enhanced.
Encouraging applications			
Visiting local schools and promoting students to enroll for higher education	Admission committee	Teachers regularly visit the local schools and create awareness on higher education	Admission of students from rural sections is high especially for sport students
Enhance Faculty retention rate through good governance	Administrative office	Providing all necessary welfare measures	Retention rate is high

Annual Specific Gender sensitization Action plan 2022-23

Sr No	Action plan	Date	Organized by	Outcome
1	Celebration of International Legal literacy day	September 8, 22	IQAC, Legal literacy club, Women development cell	To raise the awareness about women rights among the women students
2	Setting up stalls during Teej celebration	September 15, 22	IQAC, Women development cell	To encourage the spirit of entrepreneurship among students
3	Face painting competition	September 19, 22	IQAC, Department of Fashion Designing, Women development cell	To sensitize the students about gender equality
4	Celebration of International day of the girl child day	October 10, 22	IQAC, Department of Economics, Women development cell	To address adolescent health problems of girls
5	As a part of 'Earn while you Learn' scheme of the college, stalls of Mehandi, artificial jewellery, craft items, Nail art and hair accessories were set up	October 10-11, 22	IQAC, Departments of Home Science and Fashion Designing, Women development cell	To provide experience of sales and profits to young women sellers
6	Exhibition cum sale of Karwa sets was set up	October 12, 22	IQAC, Department of Fashion Designing, Women development cell	To encourage the spirit of entrepreneurship among women students
7	Setting up stalls of during pre Diwali celebrations	October 20-21, 22	IQAC, Departments of Home Science, Fine Arts, Fashion Designing, Punjabi and	To promote entrepreneurship among students

			Women Development Cell	
8	Celebration of Ayurveda day	October 15, 22	IQAC, Women Development Cell	To create health awareness among youth
9	Meeting was organized with madam Principal	November 5, 22	As per the guidelines of UGC, IQAC, Women development cell	To make agenda for gender sensitization of students and provision of basic facilities in next session
10	Poster-making competition, an extension lecture and a pledge ceremony on Drug-abuse awareness was organized	November 14, 22	IQAC, Buddy group, Red Ribbon Club and Women Development Cell	To sensitize students about consequences of drug abuse
11	Celebration of Women entrepreneurship day	November 19, 22	IQAC, Department of Economics, Women Development Cell	To encourage women entrepreneurship among students
12	Celebration of International Day for elimination of violence against women	November 25, 22	IQAC, Department of Sociology and Women Development Cell	To sensitize women students about existence and resolutions of violence against women
13	Discussion for sensitization the employees about 'Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 201	November 30, 22	IQAC, Women Development Cell	To sensitize employees about 'Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013'