

# GURU NANAK KHALSA COLLEGE FOR WOMEN

GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA

Half Yearly Report  
of  
Staff Welfare Society  
(January 2023 - May 2023)



*Punpreet Kaur*  
Dr. Punpreet Kaur  
Staff Representative

*Madhu Dhawan*  
Dr. Madhu Dhawan  
Staff Representative

*Maneeta*  
Dr. Maneeta Kahlon  
*Principal*  
**Dr. MANEETA KAHLON**  
Principal  
G.N.Kh. College for Women  
Gujarkhan Campus, Model Town,  
Ludhiana

## **ABOUT STAFF WELFARE SOCIETY**

The welfare and wellbeing of our staff is crucial to us. The society makes a concerted effort to create the sense of security among employees and to motivate them to follow professional ethics to carry the legacy of the institution. Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana is working very efficiently under the guidance of Dr. Maneeta Kahlon, Principal of the college. The representatives of the staff were selected mutually by the staff of the college. Dr. Punpreet Kaur is elected representatives of the staff w.e.f. 31<sup>st</sup> August, 2021 whereas and Dr. Madhu Dhawan was appointed as staff representative w.e.f. 1st January 2022.



**DR. MANEETA KAHLON**  
**PRINCIPAL**



**Dr. Punpreet Kaur**  
**Assistant Professor**  
**PG Department of Commerce**



**Dr. Madhu Dhawan**  
**Assistant Professor**  
**Department of Sociology**

## **AIMS AND OBJECTIVES OF STAFF WELFARE SOCIETY**

- The aims and objectives of the Association are to render a bond of solidarity amongst the staff of the College and to foster healthy relationships and ambiance among the employees.
- To provide assistance and aid to the members in professional matters as well as in personal affairs when needed.
- To foster healthy relations between the students and the staff of the College to cultivate academic ambiance in the campus.

## **MEMBERSHIP**

Membership is confined to all the employees (Teaching and Non-teaching staff) of the College. At present, the Association has members consisting of 61 teaching staff, 14 non-teaching staff and 31 helping staff including the College Principal.

## **CONTRIBUTORY FUND**

Members of the Association make contributions for the benefit of the Association, its members and students which became the main funding source of the Association. Rate of contributory funds has been revised from time to time.

## **WELFARE SCHEMES**

- Educational assistance to children of economically weak students.
- Incentives up to Rs 1000/- for research publication in peer reviewed and H/Indexed journals.
- Financial assistance to attend conferences/workshops/seminars.
- Duty leaves for attending an academic programme.
- Autonomy in academic matters.
- Computerized Digital Lab to enhance the use of Digitized Platforms.
- Technical training to familiarize with Management Software Systems.
- Gymnasium facility.
- Canteen facility at subsidized rates.
- Banking and ATM facility.
- Crèche facility for staff children.
- Celebration of festivals and National days.
- The levels of Designation for teaching staff – Assistant Professor, Associate Professor and promotion from one level to another based on API based PBAS system.

## *Greetings on the Birth of Grandson of Mrs. Seema Dua*

Staff Welfare Society congratulated Mrs. Seema Dua on the Birth of her Grandson Guntaj Singh and becoming Nani!!! Wishing you many happy moments with the little one!!!! Many Many congratulations to the proud parents!!!!





## *BirthDay Celebrations*

*(December 2022 and January 2023)*

The Staff Welfare society of the college organized a lunch get-together today, to celebrate the birthdays of the teachers which fall in the month of December 2022 and January 2023. All the staff members dressed beautifully in 'Bronze / Copper attire' theme of the day.

During the celebration, token of love was given to the college teachers, Dr. Madhu, Mrs. Harpreet Kaur, Ms. Harpreet Kaur, Mrs. Manpreet Kaur, Dr. Pratibha Tyagi, Mrs. Sandeep Kaur, Mrs. Rajwinder Kaur, and Mrs. Priyanka.

Token of gratitude is given to the members of non-teaching staff, Mr. Akhilesh, Mrs. Rajni, Mrs. Sukhwinder, Ms. Harleen Kaur, Ms. Sandeep Kaur, and Ms. Simran Arora

Token of affection was given to the members of the supporting staff, Mr. Bal Bahadur, Mr. Subhash Singh, Mrs. Asha, Mr. Nar Bahadur, Mr. Sukhdev, Mr. Rajesh, Mr. Shivam, Mr. Rajinder and Mr. Nitin.







## *Wedding Bells of Dr. Bhavneet with Dr. Jasmine* (Dr. Kuldeep Kaur's Son)

The staff welfare society of the college congratulated Dr. Kuldeep Kaur, Associate Professor, PG Department of Commerce on her son Dr. Bhavneet Singh's wedding with Dr. Jasmine on March 05, 2023. May God bless their marriage, enrich their lives and deepen their love throughout the years.



## *Holi celebrations at GNKCW*

Under the aegis of the Internal Quality Assurance Cell, Holi- the festival of colors was celebrated at Guru Nanak Khalsa College for Women with zeal and enthusiasm.

Students and staff celebrated the festival by applying colors to each other. A number of stalls were set up by self-help groups on the college campus. The atmosphere was filled with fun and fervor as the students celebrated India's most colorful and vibrant festival.

General Secretary, College Governing Body Er. Gurvinder Singh and Principal Dr. Maneeta Kahlon emphasized the importance of celebrating festivals together and wished that the year would bring happiness in the lives of everyone.





*Greetings on the Birth of Grandson of  
Dr. Parveen Arora*

Staff Welfare Society congratulated Dr. Parveen Arora on the Birth of her Grandson Vivaan!!!  
May the newborn always be the source of joy and inspiration to his parents. Many Many  
congratulations to the proud parents!!!!



## *Bidding Farewell to Mr. Akhilesh*

*(A valued Member of Administrative Staff)*

Staff Welfare Society wishes Mr. Akhilesh the best in his new job. We thank him for being a great colleague and wish him good luck for his future ventures. Lunch get together was organised by administrative staff to bid farewell to him.





## *BirthDay Celebrations*

*(February and March, 2023)*

The Staff Welfare society of the college organized a lunch get-together today, to celebrate the birthdays of the teachers which fall in the month of February and March 2023. All the staff members dressed beautifully in 'Floral attire' theme of the day.

During the celebration, token of love was given to the college teachers, Mrs Seema Dua, Dr. Nidhi, Mrs. Sukhjot Kaur, Mrs. Inderjeet Kaur, Mrs. Upinder Kaur, Ms. Shalini, Ms. Kritika Gupta, Ms. Blossom, Ms. Rachna,

Token of affection was given to Manju, member of the library staff.





## *Birthday Celebrations*

*(April, 2023)*

The Staff Welfare society of the college organized a lunch get-together today, to celebrate the birthdays of the teachers which fall in the month of April, 2023. All the staff members dressed beautifully in 'Polka Dot attire' theme of the day.

During the celebration, token of love was given to the college teachers, Mrs. Gagneet Pal Kaur, Mrs. Seema Devi, Mrs. Pavneet Kaur, Mrs. Sarabjeet Kaur, Ms. Minika Bawa, Mrs. Monica Sharma, Mrs. Richa, Ms. Chakshu.

Token of affection was given to S. Gurdev Singh (Electrician).

Token of gratitude was given to Mr. Dil Bahadur, member of Security Staff of the college.

The coordinators of the Staff Welfare Society, Dr. Punpreet Kaur, and Dr. Madhu Dhawan organized the celebration. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in all their endeavors.



## *Bidding Farewell to Mrs Pavneet Kaur (PG Department of Commerce)*

The Staff Welfare society bid farewell to Mrs. Pavneet Kaur (PG Department of Commerce) to start new journey of life as the whole family is shifted to New Zealand. Good luck dear colleague, as you embrace new opportunities and create a life filled with joy and accomplishment!!! We wish you the best of life.



## Motivating staff to attend conferences/workshops/seminars

GNKCW has learning culture. Staff members are encouraged to attend various seminars, workshops, and conferences. The emails are circulated among staff members through whatsapp groups.

