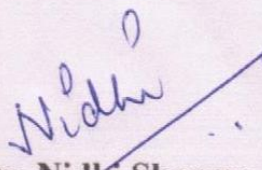


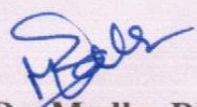
GURU NANAK KHALSA COLLEGE FOR WOMEN
GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA

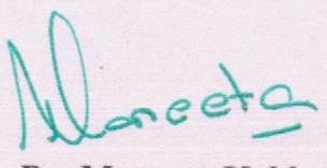


STAFF WELFARE
SOCIETY

2023-2024
(HALF YEARLY REPORT)


Dr. Nidhi Sharma
Staff Representative


Dr. Madhu Dhawan
Staff Representative


Dr. Maneeta Kahlon
Principal
Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana.

ABOUT STAFF WELFARE SOCIETY

The welfare and wellbeing of our staff is crucial to us. The society makes a concerted effort to create the sense of security among employees and to motivate them to follow professional ethics to carry the legacy of the institution. Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana is working very efficiently under the guidance of Dr. Maneeta Kahlon, Principal of the college. The representatives of the staff were selected mutually by the staff of the college. Dr. Nidhi Sharma is elected representatives of the staff w.e.f. July, 2023 whereas and Dr. Madhu Dhawan was appointed as staff representative w.e.f. 1st January 2022.



DR. MANEETA KAHLON
PRINCIPAL



Dr. Nidhi Sharma
Assistant Professor
Department of Business Administration



Dr. Madhu Dhawan
Assistant Professor
Department of Sociology

AIMS AND OBJECTIVES OF STAFF WELFARE SOCIETY

- The aims and objectives of the Association are to render a bond of solidarity amongst the staff of the College and to foster healthy relationships and ambiance among the employees.
- To provide assistance and aid to the members in professional matters as well as in personal affairs when needed.
- To foster healthy relations between the students and the staff of the College to cultivate academic ambiance in the campus.

MEMBERSHIP

Membership is confined to all the employees (Teaching and Non-teaching staff) of the College. At present, the Association has members consisting of 58 teaching staff, 14 non-teaching staff and 31 helping staff including the College Principal.

CONTRIBUTORY FUND

Members of the Association make contributions for the benefit of the Association, its members and students which became the main funding source of the Association. Rate of contributory funds has been revised from time to time.

WELFARE SCHEMES

- Educational assistance to children of economically weak students.
- Incentives up to Rs 1000/- for research publication in peer reviewed and H/Indexed journals.
- Financial assistance to attend conferences/workshops/seminars.
- Duty leaves for attending an academic programme.
- Autonomy in academic matters.
- Computerized Digital Lab to enhance the use of Digitized Platforms.
- Technical training to familiarize with Management Software Systems.
- Gymnasium facility.
- Canteen facility at subsidized rates.
- Banking and ATM facility.
- Crèche facility for staff children.
- Celebration of festivals and National days.
- The levels of Designation for teaching staff – Assistant Professor, Associate Professor and promotion from one level to another based on API based PBAS system.

CHEERS TO MORE FUN, MORE MEMORIES AND CAKE!

To make each staff member's birthday a memorable experience, the Staff Welfare society of the college organized a lunch get-together today, to celebrate the birthdays of the teachers which fall in the month of May June & July, 2023. All the staff members dressed beautifully in 'Mirror work ' theme of the day.

During the celebration, token of love was given to the college teachers, Ms Manmeet Kaur, Dr Kuldeep Kaur, Dr Neetu Parkash, Dr Shikha Bajaj, Ms Amarpreet ,and Ms Parminder Kaur.

Token of affection was given to college supretendent S Surinder Singh Anand, Ms Meenakshi, and Ms Parveen verma

Token of gratitude was given to Mr. Raj Kumar , Mr Dheeraj supporting staff of the College.

The coordinators of the Staff Welfare Society, Dr. Nidhi. , and Dr. Madhu Dhawan organized the celebration. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in all their endeavors.



GHANA KHALSA COLLEGE FOR WOMEN
Gujarkhan Campus, Model Town, Ludhiana
Affiliated to Punjab University, Chandigarh
Staff Welfare Society
Under the aegis of Integral Quality Assurance Cell
organises
Extension Activities
(at / by / For / Staff)



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SKIN IS A BEAUTIFUL THING – WEAR IT WELL.

Workshop cum Awareness Seminar on Organic products for hair and skin care.

Staff Welfare Society of Guru Nanak Khalsa College for Women organized a Workshop cum Awareness Seminar on Organic products for hair and skin care for faculty members. The resource person for the workshop was Mrs. Preeti Arora from Organic Hub. She along with her team gave demonstration of various organic skin care and hair care products and emphasized on the need to use organic products and stay away from chemicals. She explained the skin care regime to be followed for healthy and glowing skin. Queries of faculty regarding skin problems were also handled by the resource person.

Principal, Dr. Maneeta Kahlon expressed immense gratitude to the resource person for creating awareness on use of organic



DELIGHTFUL BIRTHDAY 'S CELEBRATION

(Leo, Virgos and Librans)

Cherishing Lunch get- together at GNKCW on birthday celebrations of Leo, Virgo, and Libra Carrying forward the legacy of birthday celebration and to make each staff member's birthday special, the Staff Welfare society of the college organized a lunch get-together on 30th September 2023. This occasion marked the celebration of birthdays of the teachers which fall in the months of August and September. All the staff members dressed beautifully in elegant teal colour.

Token of love was given to the college teachers, Ms. Prabhjot Kaur, Dr. Balbir Kaur, Dr. Punpreet Kaur, Ms. Rajwinder Kaur, Ms. Satwant Kaur, Ms. Shikha Kalra, Dr. Anu Gupta, Ms. Meenu Dhall, Ms. Kavita Kuplish, Ms. Kanika, Ms. Harshpreet Kaur, Ms. Asha, and Ms. Mandavi.

Token of affection was given to S. Charanjit Singh, Ms. Daljit Kaur.

Token of gratitude was given to Mr. Vipin, Mr. Yadav, Mr. Amit and Ms. Sandeep, supporting staff of the college. The coordinators of the Staff Welfare Society, Dr. Nidhi Sharma and Dr. Madhu Dhawan organized the celebration. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in all their endeavors.









CELEBRATING 2ND WORK ANNIVERSARY OF MADAM PRINCIPAL

Madam Principal, Dr. Maneeta Kahlon completed two years of her service in GNKCW. On the occasion of her second work anniversary, the members of the staff congratulated her and presented a small token of love and gratitude. The staff members admired her for her humbleness and compassion. She was applauded for her exceptional leadership traits and being a source of inspiration for all. Dr. Kahlon thanked everyone for their love and support and wished that the new academic session bring new hopes along with positive mindset and is indeed a great learning and enriching. Staff secretaries Dr. Nidhi Sharma and Dr. Madhu Dhawan organized the celebrations.



LUNCH GET-TOGETHER AT GNKCW

The Staff Welfare society of the college organized a lunch get-together today, to celebrate the birthdays of the teachers which fall in the month of October.

During the celebration, token of love was given to the college teachers, Mrs. Maninder Kaur, Dr. Anupam, Ms. Daisy Wadhwa, Dr. Sarika Jaiswal and Mrs. Kavita Chaudhary. Token of affection was given to the member of the help staff, Mr. Dilip.

The coordinators of the Staff Welfare Society, Dr. Madhu Dhawan and Dr. Nidhi Sharma organized the celebration. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in all their endeavors



TOKEN OF GRATITUDE



Festival vibes at GNKCW



Under the aegis of IQAC, the Staff Welfare Society of the college organized Karwa Chauth festivities on November 1, 2023. The staff members dressed in beautiful attires and celebrated the exuberance of the Karwa festival under the leadership of the Madam Principal, Dr. Maneeta Kahlon.



DIWALI CELEBRATION BY STAFF AT GNKCW

Diwali is an occasion to come together, celebrate and rejoice. Keeping up with the tradition, the Staff Welfare Society of Guru Nanak Khalsa College for Women organized Diwali celebration for staff on November 10, 2023. The whole campus wore a festive look with staff members beautifully dressed in green colour attire for the occasion. A get-together was followed by a tea party.

The college Principal, Dr. Maneeta Kahlon highlighted the importance of such celebrations to encourage employee engagement, create a sense of community, and spread joy. The celebration was organized by staff representatives Dr. Nidhi Sharma and Dr. Madhu Dhawan



DONT COUNT THE YEARS—MAKE THE YEARS COUNT

The Staff Welfare society of the college organized a lunch get-together on November 28, 2023, to celebrate the birthdays of the teachers which fall in the month of November. All the staff members dressed beautifully in 'Fluorescent' colored attires.

During the celebration, token of love was given to the college Principal Dr. Maneeta Kahlon and teachers Dr. Parveen Arora, Ms. Neha Dawar, Mrs. Balwinder Kaur, Mrs. Yukti, and Mrs. Baljeet Kaur.

Token of appreciation was given to Mr. Suresh Kumar, Mrs. Harvinder Kaur from Administrative staff.

Token of affection was given to the members of the help staff, Mr. Baljeet Singh, Mr. Ramesh.

The coordinators of the Staff Welfare Society, Dr. Nidhi, and Dr. Madhu Dhawan organized the celebration. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in their life.





CHRISTMAS CELEBRATION BY STAFF AT GNKCW

"We are better throughout the year for having, in spirit, become a child again at CHRISTMAS - TIME" □□□□□□

Christmas is a time for reflection, generosity, and spreading joy and goodwill. As a part of fostering a positive and vibrant work environment, and keeping up with the tradition of spreading happiness and joy, the Staff Welfare Society of Guru Nanak Khalsa College for Women organized a Christmas celebration for staff on December 23, 2023. The staff members came all decked up in red, white, silver, and black colored attires reflecting the colors of Christmas. Many staff members adorned Santa caps and glasses, adding fun to the memorable celebrations. A get-together was followed by a snack party basking in the sunshine and enjoying the warmth on a cold winter day.

The college Principal, Dr. Maneeta Kahlon highlighted the importance of such celebrations to encourage employee engagement, create a sense of community, and spread joy. The celebration was organized by staff representatives Dr. Nidhi Sharma and Dr. Madhu Dhawan.

