

GURU NANAK KHALSA COLLEGE FOR WOMEN

Gujarkhan Campus, Model Town, Ludhiana 141002, Punjab



STAFF WELFARE SOCIETY

(Even semester Report)

2024-2025

Dr. Maneeta Kahlon
Principal

Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Dr. Nidhi Sharma
Staff Representative
Dr. Nidhi Sharma
HOD BBA. Dept.

Dr. Anupam Vatsyayan
Staff Representative

ABOUT STAFF WELFARE SOCIETY

The welfare and wellbeing of our staff is crucial to us. The society makes a concerted effort to create the sense of security among employees and to motivate them to follow professional ethics to carry the legacy of the institution. Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana is working very efficiently under the guidance of Dr. Maneeta Kahlon, Principal of the college. The representatives of the staff were selected mutually by the staff of the college. Dr. Nidhi Sharma and Dr. Anupam Vatsyayan are elected representatives of the staff for the session 2024-2025.



DR. MANEETA KAHLON
PRINCIPAL



Dr. Nidhi Sharma
Assistant Professor & Head
Department of Business Management



Dr. Anupam Vatsyayan
Assistant Professor & Head
P G Department of English

AIMS AND OBJECTIVES OF STAFF WELFARE SOCIETY

- To promote the well-being and welfare of all staff members—teaching and non-teaching—within the college.
- To foster a sense of community and cooperation among staff members.
- To provide support systems that enhance job satisfaction, morale, and work-life balance.
- To initiate programs and activities that improve the quality of professional and personal life of staff.
- Organize welfare activities such as health check-up camps, recreational trips, and cultural events for staff.
- Provide financial support or assistance in cases of emergencies, illness, or other unforeseen situations through a mutual fund or welfare fund.
- Facilitate professional development by organizing workshops, training sessions, and seminars.
- Celebrate staff achievements and milestones, including birthdays, retirements, and work anniversaries.
- Promote a healthy work environment through wellness initiatives like stress management programs, yoga sessions, and fitness activities.
- Encourage communication and feedback mechanisms between staff and administration to ensure concerns are heard and addressed.
- Support family involvement by organizing family-oriented events and community engagement activities.
- Maintain transparency and inclusiveness in all welfare society activities and decision-making processes.

MEMBERSHIP

Membership is confined to all the employees (Teaching and Non-teaching staff) of the College. At present, the Association has members consisting of 60 teaching staff, 14 non-teaching staff and 30 helping staff including the College Principal.

CONTRIBUTORY FUND

Members of the Association make contributions for the benefit of the Association, its members and students which became the main funding source of the Association. Rate of contributory funds has been revised from time to time.

WELFARE SCHEMES AT GKNKCW

- Educational assistance to children of economically weak students.
- Incentives up to Rs 1000/- for research publication in peer reviewed and H/Indexed journals.
- Financial assistance to attend conferences/workshops/seminars.
- Duty leaves for attending an academic programme.
- Autonomy in academic matters.
- Computerized Digital Lab to enhance the use of Digitized Platforms.
- Technical training to familiarize with Management Software Systems.
- Gymnasium facility.
- Canteen facility at subsidized rates.
- Banking and ATM facility.
- Celebration of festivals and National days.
- Lunch Get-togethers and Birthday Celebrations at end of each month.

Lohri Celebrations at GNKCW

January 13, 2025

Under the aegis of Internal Quality Assurance Cell, the festival of Lohri was celebrated at Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana with a lot of zeal and enthusiasm on the college campus today. As per the tradition, a Bonfire was lit where the teachers and students were seen enjoying to the tune of popular Lohri songs. The highlight of the celebration was students dancing to the beat of the Dhol. The students also enjoyed the winter savories such as moongfali, rewadi and phuga. A snacks party was also hosted on the occasion by the Teaching Staff.





Lunch get-together at GNKCW

January 30, 2025

The Staff Welfare society of the college organized a lunch get-together to celebrate the birthdays of the teachers which fall in the month of December & January. All staff members were beautifully dressed up in “Dhoop Chaun” theme. During the celebration, token of love was given to Dr. Pratiba Tyagi, Dr. Madhu Dhawan, Mrs. Sandeep Kaur, Mrs. Manpreet Kaur, Mrs. Harpreet Kaur, Mrs. Jaspreet Kaur, Ms Parminder and Ms. Harpreet Kaur. Token of gratitude is given to the members of non-teaching staff, Mrs. Rajni, , Mrs. Sukhwinder, Ms. Harleen Kaur, and Ms. Sandeep Kaur. Token of affection was given to the members of the supporting staff, Mr. Bal Bahadur, Mr. Subhash Singh, Mrs. Asha, Mr. Bal Bahadur, Mr. Sukhdev, Mr. Rajesh, Mr. Shivam, Mr. krishan and Mr. Rajinder





Holi Celebrations

March 13, 2025

Under the aegis of the Internal Quality Assurance Cell, Holi- the festival of colors was celebrated at Guru Nanak Khalsa College for Women with zeal and enthusiasm. Students and staff celebrated the festival by applying colors to each other. A number of stalls were set up by self-help groups on the college campus. The atmosphere was filled with fun and fervor as the students celebrated India's most colorful and vibrant festival. This celebration was organized by the Staff Welfare Society. General Secretary, College Governing Body Er. Gurvinder Singh and Principal Dr. Maneeta Kahlon emphasized the importance of celebrating festivals together and wished that the year would bring happiness in the lives of everyone.





Birthday Celebrations

March 28, 2025

The Staff Welfare society of Guru Nanak Khalsa College for Women is always enthusiastic to celebrate the birthdays of its efficient and dedicated staff members. As a part of the celebrations, a lunch get-together was organized to celebrate the birthdays of the staff members that fall in the month of February & March. All the staff members were dressed beautifully in Lavender colour attire. During the celebration, token of love was given to Dr. Nidhi Sharma, Mrs. Upinder, Mrs. Inderjeet Kaur, Mrs. Jaspreet Kaur, Ms. Shalini, Ms. Rachna, Ms. Blossom, Ms. Kritika, Mrs. Seema Dua, Ms. Ashmeet and Mrs. Sukhjot. Token of gratitude was given to a member of non-teaching staff, Mrs. Manju. The coordinators of the Staff Welfare Society, Dr. Nidhi Sharma and Dr. Madhu Dhawan organized the celebrations. Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in their life.





Never stop enjoying all the happy, little moments in your life.

April 26, 2025

A special lunch get-together was organized on to celebrate the birthdays of the Taurus and Aries beauties of GNKCW . All the staff members were dressed up beautifully in Mango yellow theme. During the celebration, token of love was given to Ms Gagneet pal Kaur, Ms Seema Devi, Ms Minika, Ms Chakshu and Ms Gurpreet. Token of gratitude was given to a member of non-teaching staff, Mr Gurdev Singh & Mr Bal Bahadur.





Superannuation party.

April 30, 2025

Staff Welfare Society of the college organized a heartfelt superannuation party on April 30, 2025, to honor Mrs. Surjit Kaur from the Department of Office Management and Secretarial Practice. The event was graced by the presence of the Management, Principal, and staff members, who congratulated her on completing a long and fulfilling journey of dedicated service to the institution. Colleagues from the teaching fraternity shared warm memories and heartfelt experiences, highlighting the remarkable bond shared with her over the years. Tokens of appreciation and love were presented to Mrs. Surjit Kaur by the teaching, non-teaching, and supporting staff of the college. In her address, she fondly recalled her journey at the college and expressed gratitude for the respect and affection she received throughout her career. General Secretary of the College Governing Body Er. Gurvinder Singh and Madam Principal Dr. Maneeta Kahlon extended their best wishes for her future. The memorable event was beautifully organized by Staff Secretaries Dr. Nidhi Sharma and Dr. Anupam Vatsyayan, under the thoughtful leadership and planning of Madam Principal Dr. Maneeta Kahlon.









THANK YOU