

# Guru Nanak Khalsa College for Women

Gujarkhan Campus, Model Town, Ludhiana

# Staff Welfare Society



# 2024-25 Odd Semester Report

Dr. Maneeta Kahlon Principal Dr. MANEETA KAHLON Principal G.N.Kh. College for Women Gujarkhen Campus, Model Town Ludhiana

Nidh

Dr. Nidhi Sharma Staff Representative

Dr. Anupam Vatsyayan Staff Representative

#### **ABOUT STAFF WELFARE SOCIETY**

The welfare and wellbeing of our staff is crucial to us. The society makes a concerted effort to create the sense of security among employees and to motivate them to follow professional ethics to carry the legacy of the institution. Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana is working very efficiently under the guidance of Dr. Maneeta Kahlon, Principal of the college. The representatives of the staff were selected mutually by the staff of the college. Dr. Nidhi Sharma is elected representatives of the staff w.e.f. July, 2023 whereas and Dr. Anupam Vatsyayan was appointed as staff representative w.e.f. August 01, 2024.



DR. MANEETA KAHLON PRINCIPAL



Dr. Nidhi Sharma Assistant Professor & Head Department of Business Administration



Dr. Anupam Vatsyayan Assistant Professor & Head PG Department of English

#### AIMS AND OBJECTIVES OF STAFF WELFARE SOCIETY

- THE ASSOCIATION IS COMMITTED TO STRENGTHENING UNITY AND CAMARADERIE AMONG THE COLLEGE STAFF, WHILE NURTURING A POSITIVE AND COLLABORATIVE WORK ENVIRONMENT.
- IT AIMS TO SUPPORT MEMBERS IN BOTH PROFESSIONAL AND PERSONAL MATTERS, OFFERING GUIDANCE AND ASSISTANCE WHEN NEEDED.
- THE ASSOCIATION ALSO STRIVES TO BUILD STRONG, RESPECTFUL RELATIONSHIPS BETWEEN STUDENTS AND STAFF, CONTRIBUTING TO A VIBRANT AND ACADEMICALLY ENRICHING CAMPUS ATMOSPHERE.

#### **MEMBERSHIP**

Membership is confined to all the employees (Teaching and Non-teaching staff) of the college. In the current session, the Association has members consisting of 58 teaching staff, 14 non-teaching staff and 31 supporting staff including the College Principal.

#### **CONTRIBUTORY FUND**

Members of the Association make contributions for the benefit of the Association, its members and students which became the main funding source of the Association. Rate of contributoryfunds has been revised from time to time.

#### WELFARE SCHEMES

- Educational assistance to children of economically weak students.
- Incentives up to Rs 1000/- for research publication in peer reviewed and H/Indexed journals.
- Financial assistance to attend conferences/workshops/seminars.
- Duty leaves for attending an academic program.
- Autonomy in academic matters.
- Computerized Digital Lab to enhance the use of Digitized Platforms.
- Technical training to familiarize with Management Software Systems.
- Gymnasium facility.
- Canteen facility at subsidized rates.
- Banking and ATM facility.
- Celebration of festivals and National days.
- The levels of Designation for teaching staff Assistant Professor, Associate Professor and promotion from one level to another based on API based PBAS system.

## 1. August 01, 2024 Birthday Celebration - Months of May, June, July

The college never misses the chance to celebrate life in the form of birthday celebrations of its diligent and dedicated staff members. As a part of the celebrations, a special lunch get-together was organized on August 01, 2024, to celebrate the birthdays of the members of GNW fraternity whose birthdays fall in the month of May, June and July. All the staff members were dressed up beautifully in *Ajrakh* print theme. During the celebration, token of love was given to Dr. Kirti, Mrs. Manmeet Kaur, Dr. Neetu Prakash, Dr. Shikha Bajaj, Dr. Kuldeep Kaur, Dr. Ravneet Kaur, Mrs. Surjeet Kaur, Mrs. Amarpreet Kaur, Ms. Harpreet Kaur, Mrs. Parminder, Ms. Kusha and Ms. Simarpreet Kaur. Token of gratitude was given to members of non-teaching staff, Mr. Surinder Pal Singh Anand, Mrs. Meenakshi, Mrs. Parveen Verma and Mr. Raj Kumar.

The coordinators of the Staff Welfare Society, Dr. Nidhi Sharma and Dr. Madhu Dhawan organized the celebrations. Madam Principal Dr. Maneeta Kahlon congratulated the members of the staff on their birthday and wished them success in their life.





#### Social media links

https://www.facebook.com/gnwludhiana/posts/pfbid0Wmo4Vm5sdmf69d29rKaDuCVoKZWJw3L1gcWFXcB9hbu TZ4Uo2jS41ARLU5Fgitkul

https://www.instagram.com/p/C-KBvk0y06X/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA== https://www.instagram.com/p/C-KB2gFyN1w/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA== https://www.instagram.com/p/C-KB8\_DSpaG/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==

## 2. August 01

## Reshuffling of Responsibilities

Under the Internal Quality Assurance Cell, a reshuffling of responsibilities took place within the college staff, aiming at fostering leadership and ensuring smooth organizational functioning. As part of this realignment, Dr. Anupam Vatsyayan, Head of the PG Department of English,

officially assumed the role of Staff Secretary on August 1, 2024. In the presence of Madam Principal and the staff, Dr. Madhu, the outgoing Staff Secretary, passed on the baton of responsibility to Dr. Vatsyayan, who will work closely with her colleague, Dr. Nidhi Sharma, during the tenure.



### Social Media Links:

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#### 3. August 24

## Birthday Celebration - Month of August

Celebrations bring vibrancy to life and birthdays are a key part of that joy. At GNW, the Staff Welfare Society eagerly embraces every chance to infuse joy into the lives of its dedicated staff. On August 24, 2024, a lunch party was held to celebrate those whose birthdays fell in the month of August. The gathering was a burst of color, with everyone adorned in different hues of green. During this celebration, heartfelt tokens of appreciation were given to Mrs. Prabhjot Kaur, Dr. Punpreet Kaur, Mrs. Rajwinder Kaur, Mrs. Satwant Kaur, Dr. Anu Gupta, Ms. Ramneek Kaur, Ms. Arshnoor, and Ms. Muskan Bhalla. The non-teaching staff, Mrs. Daljit Kaur and Mrs. Sandeep Kaur, was also recognized with sincere gestures of gratitude.









The event was skillfully arranged by the creative minds of the Coordinators (SWS), Dr. Nidhi Sharma and Dr. Anupam Vatsyayan. Madam Principal Dr. Maneeta Kahlon attended the occasion, offering warm congratulations and extending her best wishes for success and happiness to all the birthday celebrants.

Social Media links are:

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#### 4. August 31

# Superannuation party – Mrs. Prabhjot Kaur (Head, Department of Punjabi)

The college organized a Superannuation party on August 31, 2024 in honor of Mrs. Prabhjot Kaur, Head of the Department of Punjabi. On this occasion, the Management, Madam Principal, and staff members were present and congratulated her on completing a long tenure of around 37 years in service. Members of the teaching fraternity shared their beautiful experiences and memories with Madam Prabhjot Kaur. Tokens of love and gratitude were presented to her by the teaching and non-teaching members of the college. Mrs. Prabhjot Kaur shared her fond memories of college and acknowledged the love and respect she earned in the college during her service.























General Secretary of the College Governing Body, Er. Gurvinder Singh and Madam Principal Dr. Maneeta Kahlon congratulated her and wished her the best in her future endeavors. The spectacular event was organized by Staff secretaries Dr. Nidhi Sharma and Dr. Anupam Vatsyayan under the guidance and meticulous planning by Madam Principal Dr. Maneeta Kahlon.

#### Social media links:

https://www.facebook.com/gnwludhiana/posts/pfbid02Gva5LZLTTziceZxLGxQzCFBV3Dsz9Bm5xQu34QvhGYA YRkaZWQJ4W1wxvviDXymK1 https://www.instagram.com/p/C\_Z8g5byKLQ/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA== https://www.facebook.com/gnwludhiana/posts/pfbid026Z9iEU1aw5pEn7x2hShpsGAvaQhQoqTzGtxusuhBfBBR5 RUW6sVN8dLdkQvQJwTF1 https://www.instagram.com/p/C\_Z8n-gS5zi/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA== https://www.facebook.com/gnwludhiana/posts/pfbid0sizbEitNrwqYH7iJdWHrZfYR67sgBrEbzUSJgq2W6P5AQT2 sznxYi26fh9NCL8rR1 https://www.instagram.com/p/C\_aPNjdS0OZ/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==

## 5. September 04

Third work anniversary of Madam Principal Dr. Maneeta Kahlon

On the occasion of Madam Principal Dr. Maneeta Kahlon's third work anniversary, the staff members warmly congratulated her and presented her with a heartfelt token of appreciation. The staff articulated that the last three years under the leadership of Madam Kahlon have been nothing short of spectacular. Dr. Kahlon transforms work into an enjoyable and enriching experience, infusing a sense of purpose and joy into everything we do in college. In response, Dr. Kahlon graciously thanked everyone for their unwavering support and expressed her hope that the ongoing academic session would be replete with shared achievements, marked by renewed optimism and a positive mindset. The event was thoughtfully organized by staff secretaries, Dr. Nidhi Sharma and Dr. Anupam Vatsyayan.



Social Media links are given below:

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## 6. September 28

## Birthday Celebration - Month of September

At Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, the Staff Welfare Society never miss to infuse joy into the lives of its dedicated staff. On September 28, 2024, a lunch party was held to celebrate those whose birthdays fell in the month of September. As we quote, life is never black or white. It's always in the shades of grey. This birthday party witnessed everyone adorned in different shades of grey. During this celebration, heartfelt tokens of appreciation were given to Dr. Balbir Kaur, Mrs. Shikha Kalra, Mrs. Kavita Kaplish and Ms. Asha. The non-teaching staff, Mr. Charanjit Singh, Mr. Amit, Mr. Vipin, and Mr. Anant Yadav were also recognized with sincere gestures of gratitude.

The event was proficiently organized by the creative minds of the Coordinators (SWS), Dr. Nidhi Sharma and Dr. Anupam Vatsyayan. Madam Principal Dr. Maneeta Kahlon attended the occasion, offering warm congratulations and extending her best wishes for success and happiness to all the birthday celebrants.







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7. October 30Díwalí Party

The Staff Welfare Society hosted a vibrant Diwali celebration for the college staff. This festive gathering allowed the members of the faculty to share Diwali greetings and enjoy refreshments in a warm and welcoming setting..





Madam Principal Dr. Maneeta Kahlon enhanced the fervour of the party with her presence, offering heartfelt Diwali wishes to all. She emphasized the value of such gatherings in strengthening bonds and fostering a sense of togetherness within the college community. On this occasion, she also encouraged everyone to celebrate this festival of lights responsibly, "This Diwali, let us embrace the true spirit of the festival by making mindful choices that honor both, our tradition and our environment."

Social media links are:

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https://www.instagram.com/p/DBxt5SbROvb/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==

8. November 09

## Birthday Celebration - Month of October

At Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, the Staff Welfare Society thrives on creating moments of joy and connection for its dedicated team. On November 9, 2024, a vibrant lunch party was hosted to celebrate the October-born members of the college family. The atmosphere was filled with warmth and cheer, with attendees beautifully dressed in shades of orange, symbolizing energy and positivity. The celebration featured special tokens of

appreciation for faculty members Mrs. Maninder Kaur, Dr. Anupam Vatsyayan, Ms. Daisy Wadhwa, and Ms. Manmeet, along with Mrs. Gursimran Kaur from the non-teaching staff. Mr. Dalip (Supporting Staff) was also recognized for his valuable contributions. Additionally, celebratory tokens were presented to Mrs. Meenakshi Devi (Administrative Office) on the joyous occasion of her son's wedding and Mr. Sukhdev Singh (Supporting Staff) to honor the birth of his daughter. This delightful gathering was thoughtfully planned by Dr. Nidhi Sharma and Dr. Anupam Vatsyayan, the Coordinators of SWS. The presence of Madam Principal Dr. Maneeta Kahlon added charm to the occasion, as she extended her warm wishes and blessings to all the celebrants.





#### Media Links are mentioned below:

<u>https://www.facebook.com/share/p/17zggzquTH/</u> <u>https://www.instagram.com/p/DCf6CTBSS1I/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u> <u>https://www.instagram.com/p/DCf6IFkS1iS/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u>

### 9. December 02

## Birthday celebration - Month of November

At Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, the Staff Welfare Society continues its tradition of spreading joy among its dedicated staff members. On December 2, 2024, a vibrant lunch party was organized to honor the November-born members of the college family. The occasion was made even more special as attendees donned elegant shades of beige and caramel, adding a touch of warmth to the celebration.

The event featured heartfelt gestures of appreciation for Madam Principal Dr. Maneeta Kahlon, Dr. Parveen Arora, Mrs. Yukti Khurana, Mrs. Balwinder Kaur, Ms. Neha Dawar, Mrs. Baljeet Kaur, Ms. Komalpreet Kaur, Ms. Divya Purohit, and Mr. Gursahib Singh. Non-teaching staff members Mrs. Harvinder Kaur and Mr. Suresh Kumar were also recognized for their dedication, alongside supporting staff Mr. Baljit Singh and Mr. Ramesh, who received well-deserved acknowledgements.

The celebration was thoughtfully coordinated by Dr. Nidhi Sharma and Dr. Anupam Vatsyayan. Madam Principal Dr. Maneeta Kahlon graced the gathering with her presence, sharing heartfelt wishes with everyone.







#### Media links are written below:

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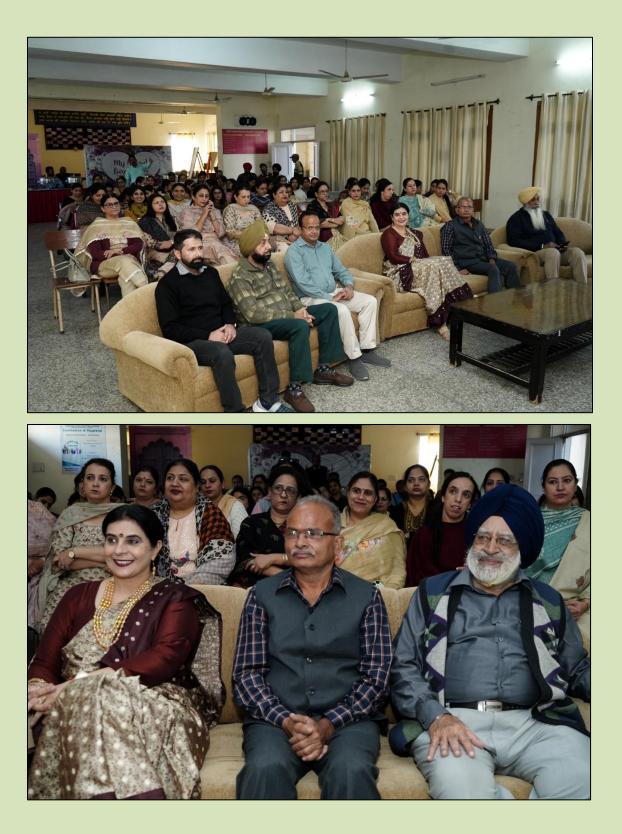
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## 10. December 02

## Retirement Party - Mr. Bhanu Bhagat (Supporting Staff)

At Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, a heartfelt retirement party was held on December 2, 2024, to honor Mr. Bhanu Bhagat, a dedicated supporting staff member who retired on November 30 after serving the institution with an unwavering commitment for an incredible 37 years.

The event was graced by Er. Gurvinder Singh, General Secretary of the College Governing Body, who congratulated Mr. Bhanu Bhagat on this milestone and emphasized the lifelong bond shared between GNW staff members and the college. Madam Principal Dr. Maneeta Kahlon lauded Mr. Bhagat's sincerity, dedication, and exemplary service, which set a benchmark for others. As a gesture of gratitude, tokens of appreciation were presented by the Management, teaching and non-teaching staff, supporting staff, and students, reflecting the deep respect and affection he earned during his tenure. The farewell party was organized by the Coordinators of the Staff Welfare Society, Dr. Nidhi Sharma and Dr. Anupam Vatsyayan.











#### Media links are shared below:

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### 11. December

POTLUCK Lunches Day 1

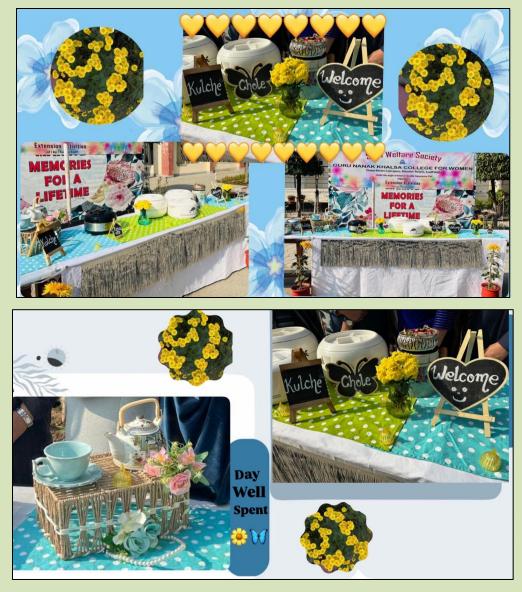
## Great shades of blue, you find them in nature. They're all magic.

In the midst of the festive month of December, a series of potluck lunch parties are organized by/for the staff. On December 16, 2024, The blue colour themed potluck lunch party was planned by the Group-I comprising Dr. Kuldeep Kaur, Dr. Neetu Prakash, Dr. Nidhi Sharma, Mrs. Manpreet Kaur, Mrs. Baljeet Kaur, Mrs. Parminder Kaur, Dr. Ravneet Kaur, Ms. Chakshu Khanna, Ms. Blossom Singla, Ms. Manmeet Madhok and Ms. Minika Bawa.



It was a resounding success, bringing together friends and colleagues for an afternoon of food, fun, and fellowship. The spread of food was truly impressive, with a diverse array of dishes showcasing the creativity and culinary skills of the staff. From Authentic Indian *Chole Kulche* to sweet traditional *Kesar Kheer*, there was no shortage of delicious treats to indulge in. The Staff mingled and sampled each other's creations, exchanging recipes and compliments along the way. The idea of Blue colour was to add a touch of creativity and fun to the traditional potluck gathering by incorporating a specific color scheme. What transpired was a delightful and memorable event filled with delicious food, laughter, and an aesthetic decoration.





As the party drew to a close, bellies full and hearts light, the group members departed with smiles on their faces, already looking forward to the next gathering of good food and great company.

Madam Principal, Dr. Maneeta Kahlon mentioned that through creative planning, attention to detail, and a spirit of collaboration, the event showcased the joy of coming together to celebrate the season and each other's company. She emphasized that it is important to integrate fun breaks in the work schedule to create a positive and welcoming work environment thereby nurturing happier, healthier, and more productive staff.

Under the guidance of Madam Principal, the Staff Welfare Society of the GNKCW regularly organizes activities for building a positive work culture.



Social Media links are: <u>https://www.facebook.com/share/p/12EzNRYpnx6/</u> <u>https://www.instagram.com/p/DDq1haEyreH/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u> <u>https://www.instagram.com/p/DDq1roAydtA/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u>

Day 2

## Desi Delight – Rajmah Chawal

On December 17, 2024, Group-II hosted a delightful potluck lunch party, featuring Mrs. Maninder, Mrs. Seema Dua, Dr. Kirti, Ms. Shikha Kalra, Dr. Shikha Bajaj, Ms. Amarpreet, Ms. Neha, Ms. Yukti, Ms. Jaspreet, and Ms. Kusha. The event embraced a vibrant theme of pink and wine colors, with all staff members beautifully dressed to match.



The culinary theme revolved around two iconic Indian dishes: *Rajma Chawal* and *Dahi Bhalla*. Aptly described as "A desi delight, hearty and light – *Rajma Chawal*" and "Beat the heat with the chill of *Dahi Bhalla*!" these comfort foods set the tone for a wholesome and flavorful gathering. To add a wintery touch and satisfy everyone's sweet tooth, *Gachak* was relished by all.





The College Principal, Dr. Maneeta Kahlon, applauded the team's efforts, commending the delicious food, its creative garnishing, the beautiful decorations, and the warm hospitality extended by the hosts. The potluck party brought together flavors, camaraderie, and festive cheer, making it a memorable occasion for all attendees.



Social media links are given below: <u>https://www.facebook.com/share/p/1FzBCrntXX/</u> <u>https://www.instagram.com/p/DDvwbhJydXL/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u>

Day 3

## Get Aboard this Dus-Ratna Express for Idli-go-crazy Ride

At Guru Nanak Khalsa College for Women, Gujarkhan Campus, Group 4 of the staff hosted a vibrant potluck lunch for the teaching faculty on December 18, 2024 as part of the endeavour of the Staff Welfare Society. The event showcased the culinary and cultural richness of South India, organized by Dr. Punpreet Kaur, Dr. Madhu Dhawan, Dr. Anupam Vatsyayan, Mrs. Gagneet Pal Kaur, Mrs. Kavita Kuplish, Ms. Rachna, Ms. Kritika Gupta, Mrs. Upinder Kaur, Ms. Ramneek Kaur, and Ms. Komalpreet Kaur Sohanpal.

The menu featured steaming *Idli Sambhar*, fragrant Lemon Rice, and a delectable *Suji Halwa*, which were thoroughly enjoyed by everyone. The meal was thoughtfully served on banana leaves, adding an authentic touch to the experience. The gathering radiated warmth and unity,

with teachers adorning beautiful yellow and mustard attire. Guests were welcomed in a traditional manner with prayers to Lord Ganesha, setting an auspicious tone for the event.



The occasion was graced by Madam Principal Dr. Maneeta Kahlon, who expressed her heartfelt appreciation for the meticulous arrangements, delightful decor, and the team's commendable efforts in creating a memorable celebration.









Social media links are shared below: <u>https://www.facebook.com/share/p/17qLxrkhEa/</u> <u>https://www.instagram.com/p/DDwEEOeSKS6/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u> <u>https://www.instagram.com/p/DDwEI6KS8VN/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==</u>

Day 4

## Go Green on National Farmer's Day

Under the aegis of Internal Quality Assurance Cell (IQAC), the staff celebrated "National Farmer's Day" in the college campus on December 23, 2025. December 23 has been observed as National Farmer's Day to create awareness and to educate the people on the role of farmers and their contribution.

On this occasion, the rich agricultural heritage of Punjab was exhibited and the traditional food like "*Makki di roti* with *Saag*" was relished by the faculty members of the college.

The event also highlighted the legacy of the Indian Knowledge System, which historically upheld practices such as crop rotation and organic farming, reflecting the sustainable traditions of our ancestors.

Madam Principal Dr. Maneeta Kahlon, in her address, emphasized the importance of honoring farmers for their dedication to feeding the nation.













Social media links are: <u>https://www.facebook.com/share/uJGcmEvefB2rzxnj/?mibextid=wwXIfr</u> https://instagram.com/p/DD8pcAuSawa/

Day 5

## Christmas Potluck Lunch: A celebration to remember!

The spirit of Christmas came alive at GNKCW with a heartwarming Potluck Lunch Party hosted by the members of Group 3: Ms. Daisy Wadhwa, Ms. Satwant Kaur, Ms. Harpreet Kaur, Ms. Sandeep Kaur, Ms. Ashmeet Kaur, Ms. Muskan Bhalla, Ms. Simarpreet Kaur, Ms. Divya, Ms. Arshnoor Kaur, Ms. Amanpreet Kaur, and Ms. Harshu Sharma.

This event was organized as part of the Staff Welfare Society's endeavour to foster camaraderie and togetherness among faculty members. The festive decor set the perfect backdrop, filling the air with joy, laughter, and unity.

The culinary delights—Pav Bhaji, fresh salads, delectable cake, and sweet *seviya*—were savored by all, adding a flavorful touch to the celebration. The room buzzed with cheerful conversations, festive vibes, and the warmth of a shared meal.

Speaking on the occasion, Madam Principal Dr. Maneeta Kahlon said: "Events like these truly capture the essence of Christmas—unity, sharing, and happiness. The effort and creativity of

Group 3 in organizing this delightful gathering are commendable. Such moments strengthen our bond as a community and bring the joy of the season to life."















Social media links are as follows:

https://www.facebook.com/share/p/15sCiw6sA1/

https://www.instagram.com/p/DEB\_9bZyhQa/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA== https://www.instagram.com/p/DECADHmyTWv/?utm\_source=ig\_web\_copy\_link&igsh=MzRIODBiNWFIZA==

# Celebrating Joy with Non-Teaching Staff



## Acknowledging the Supporting Staff A Few Glimpses



