# GURU NANAK KHALSA COLEGE FOR WOMEN GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA



# YEARLY STATUS REPORT (2024-25)

2.2.1 The institution assesses the learning levels of the students and organises special programs for advance learners and slow learners.

Dr. Maneeta Kahlon

**PRINCIPAL**Dr. MANEETA KAHLON

G.N.Kh. College for Women Gujarkhan Campus, Model Town, Ludhiana

# 2.2.1 THE INSTITUTION ASSESSES THE LEARNING LEVELS OF STUDENTS AND ORGANIZES SPECIAL PROGRAMS FOR ADVANCED LEARNERS AND SLOW LEARNERS

Each student is unique with different abilities and capabilities, for assessment we analyse them as Advanced and Slow learners. Advanced learners are students who grasp topics faster than their peers and typically score high marks, demonstrating strong academic understanding. In contrast, slow learners face challenges in keeping up with the pace of the curriculum due to various factors, such as socio-economic background, lack of motivation, or difficulty in the medium of instruction.

At GNKCW, admission is merit-based, ensuring a mix of bright and average students. To support all students in adjusting to the learning environment, the institution implements a range of initiatives designed to cater to both advanced and slow learners.

#### **OBJECTIVES:**

- ➤ To develop strategies that benefit both advanced and slow learners.
- ➤ To encourage advanced learners to achieve excellence.
- > To foster an innovative and creative mindset among students.
- To bridge the gap between slow and advanced learners.
- To organize workshops and seminars for the benefit of both groups.

#### **MEASURES TAKEN:**

- 1. **Equal Opportunity Cell:** The Equal Opportunity Cell ensures that students from diverse communal, regional, and economic backgrounds have equal access to the college's resources and infrastructure. The cell focuses on affirmative action for students from SC/ST/OBC, minority communities, and physically challenged students. For slow learners, the cell conducts remedial classes and provides academic, social, and psychological counseling to help them overcome barriers to learning.
- 2. **Parent-Teacher Meetings:** Regular parent-teacher meetings (PTMs) provide a platform for discussing students' academic performance and well-being. If a student is facing

difficulties, teachers inform the parents promptly. PTMs are held at the end of each semester, where mentors meet with parents to discuss strengths, areas for improvement, and suggestions for supporting student development. Inputs from parents are carefully considered and, where feasible, implemented by the management.

- 3. **Mentor-Mentee System:** The college has a structured mentorship system where each student is assigned a faculty mentor. Mentors track their mentees' academic progress, provide emotional and professional support, and maintain regular communication with parents. This system helps identify both slow and advanced learners early on. For slow learners, mentors offer personalized guidance, remedial support, and referrals to other subject-specific teachers for additional help. Advanced learners are encouraged to pursue academic excellence and provided with platforms for professional growth. Mentors also focus on understanding the socio-economic challenges that may affect students' performance and offer appropriate interventions.
- 4. **Library Facility:** The college library is accessible to all students, providing an extensive range of resources to support learning. Both slow and advanced learners can borrow books and reference materials to aid their preparation and broaden their knowledge base. The library supports students in their academic endeavors by offering additional resources for in-depth study and exam preparation.

#### IDENTIFICATION OF SLOW AND ADVANCED LEARNERS:

The institution uses a variety of parameters to identify slow and advanced learners, which are closely monitored by mentors:

- > Attendance
- ➤ General Awareness
- Performance in Class Tests
- ➤ Classroom Attentiveness
- ➤ Mid-Semester Exam Results
- > Assignments
- ➤ Mentor-Mentee Interactions

#### Classroom Participation

#### **INITIATIVES FOR ADVANCED LEARNERS:**

For advanced learners, the college offers several specialized activities to enhance their academic growth and professional development:

- Recognition: Advanced learners are motivated to strive for university ranks, and semester toppers are recognized and honored.
- Academic Competitions: They are encouraged to participate in academic activities like quizzes, presentations, and group discussions.
- Career Planning: Students are guided in career planning and provided opportunities for internships, research, and skill development.
- Peer Learning: Advanced learners are encouraged to help slower peers, fostering a culture of peer learning and mutual support.
- Leadership Opportunities: They are nominated as members of college clubs, societies, and the student council, encouraging them to develop leadership skills.

#### **INITIATIVES FOR SLOW LEARNERS:**

For slow learners, a range of support measures are implemented to assist them in overcoming academic challenges:

- Remedial Classes: Extra classes are organized to help slow learners catch up with the curriculum.
- Personalized Attention: Mentors provide individual attention to address specific learning needs.
- Special Coaching and Counseling: Mentors and the counseling cell offer additional coaching, support, and counseling to help slow learners improve their academic performance and build confidence.
- Practice Materials: Previous years' question papers and question banks are made available to slow learners to aid in exam preparation.
- Reinforced Practice: Repeated practice on important topics and questions helps slow learners solidify their understanding and improve their performance.

By implementing these strategies, the institution ensures that all students—whether advanced or slow learners—are provided with the necessary resources, guidance, and support to succeed in their academic journey.

**DATE: APRIL 27, 2025** 

#### **ACTIVITY: ANNUAL PRIZE DISTRIBUTION**

Under the aegis of Internal Quality Assurance Cell, Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana today organized Annual Prize Distribution Function in the college campus .Prof. (Dr.) Yojna Rawat, Dean of University Instruction & Professor, Centre for Distance and Online Education, Panjab University, Chandigarh graced the occasion as Chief Guest. The function was attended by renowned Writer S. Amarjit Singh Grewal, Er. Jaswant Singh Zafar and S. Swarnjit Singh Savi and a large number of guests comprising veteran academicians and Members of the College Governing Body. Welcoming the Chief Guest, Principal Dr. Maneeta Kahlon read out the Annual Report of the college and highlighted the achievements of the students and the faculty in diverse fields. Felicitated students included University Toppers, College Toppers and Mid Semester Examinations toppers. Lauding the achievements of the students in various fields, the Chief Guest Dr. Rawat congratulated the college for the ever-rising graph of their achievements. While addressing the prize winners she said, "Hard work is the key to success and there is no shortcut for it while congratulating the prize winners, she also quoted the examples of Guru Nanak Dev Ji and Guatama Buddha. She emphasized that it is important to give back to the society in the form of your services." She motivated the prize winners to excel in their fields. In the event, around 300 students were awarded for their hard work in the session 2024-25 in academics. The ceremony ended with a vote of thanks by Er. Gurvinder Singh Sarna, General Secretary of the college governing body.











The Placement Cell of the college has conducted various activities to encourage advance learners to use their maximum potential and motivate the slow learners.

August 23, 2024: Placement cell organised a seminar and Awareness Camp on the topic "Future Tycoons 2024" for Business Management and Computer Science students of final year. Anuj Kishore Dutta, Career Counsellor, DBEE, Ludhiana apprised the students about the Future Tycoons 2024contest initiated by District Administration, Ludhiana in collaboration with Start Up, Punjab. This initiative of Government aims to encourage ideas/startups, provide handholding to convert them into full-fledged companies and provide mentoring from the Industry Experts.Mr.Ghan Shyam, Placement Officer, DBEE educated the students about various initiatives and schemes of District Bureau of Employment Education, Ludhiana. He further encouraged students to avail the services of the DBEE to their maximum benefit.

**September 12, 2024**: Placement Cell of Guru Nanak Khalsa College, in collaboration with the Department of Business Management, organized a visit to the District Bureau of Employment

and Enterprises (DBEE) in Ludhiana. The visit was conducted for final-year BBA students along with Dr. Nidhi Sharma (Placement Coordinator and Head of the Department of Business Management), and Minika Bawa (Assistant Professor, Department of Business Management) At the employment office, students were introduced to the services offered by DBEE, Ludhiana. Mr. Lavnish Sharma, Young Professional at the Ministry of Labour and Employment, DBEE, Ludhiana, conducted a brief quiz to assess the students' awareness. He also informed them about essential job-search websites, including www.ncs.gov.in and www.chatgpt.com. Additionally, he shared details about the Future Tycoons 2024 contest, an initiative by the District Administration of Ludhiana in collaboration with Start Up Punjab. This initiative aims to foster innovative ideas and startups, providing support to develop them into full-fledged companies and offering mentorship from industry experts. Mr. Ghan Shyam, Placement Officer at DBEE, briefed the students on various initiatives and schemes offered by the bureau. He encouraged them to make the most of DBEE's services. The team assisted students in registering on the employment portal and for the Future Tycoons Contest.

**September 17, 2024** Placement Cell of the college, in collaboration with the Department of Computer Science and Applications, organized a visit to the District Bureau of Employment and Enterprises (DBEE), Ludhiana, for the students of BCA 5th Semester and PGDCA 1st Semester. The visit was coordinated by Dr. Nidhi Sharma Placement Officer. Ms. Daisy Wadhwa and Mrs. Satwant Kaur, Assistant Professors in Computer Science, accompanied the students.

September 21, 2024 Placement Cell of the Guru Nanak Khalsa college for Women organized a Career Counseling seminar on job opportunities in the government sector. Mr. Dev Raj, Branch Head, AAA Bright Academy, Ludhiana was the resource person. He apprised the students of various job opportunities in the government sector. He has a rich experience of 13+ years in preparing students for central and state Government Jobs with special reference to UPSE, Bank PO, PSPCL, Patwari, PPSE, IBPS PO, SSC CGL, Insurance, SSC CPO and many more. The resource person discussed the syllabus of various competitive exams and motivated the students to study hard and make a bright future.

January 17, 2025 The Placement Cell in collaboration with the Maya Academy of Advanced Creativity (MAAC), conducted a seminar titled "Career & Growth in the AVGC Sector". Ms. Vidhi Tripathi (Career Coach) and Mr. Anurag Taneja (VFX Artist) were the keynote speakers. They motivated students to overcome daily challenges and maximize their potential while discussing opportunities in Animation, Graphics, 3D, VFX, Video Editing, and Gaming within the media and entertainment industry. They emphasized on skill training along with regular degree courses and the scope in AVGC industry. Movie editing along with VFX effects were depicted through video clipping of various movies. Various courses on VFX, gaming, graphics design, and animation were discussed with the students. Mr. Rachpal Singh (Business Development Manager) was also part of visiting MAAC team.

January 22, 2025 Placement Cell organized an insightful seminar on the topic "How to Start a Start-up" in the college campus today. Mr Sumit Wason - International Certified Career Counselor & Assistant Director - UPES Dehradun coordinated the seminar while the session was conducted by Mr. Mohit Nagpal - Senior Manager - Runway Incubation Center (UPES Dehradun), an experienced entrepreneur and start-up mentor. It was aimed at inspiring and guiding students interested in the world of entrepreneurship. Mr. Mohit shared inspiring journeys of successful Entrepreneurs highlighting both the challenges and rewards that come with building a business from scratch. He emphasized the significance of perseverance, risk-taking, and innovation in the start-up ecosystem. He encouraged students to harness their passion and creativity while advising them on monetization of business ideas, importance of Incubation Centres and Government support for Start ups. Throughout the session, Mr. Mohit engaged with the students through interactive discussions and case studies, answering their questions and providing valuable insights into real-world entrepreneurial experiences.

**February 06, 2025** Placement Cell in collaboration with Canam Consultants, Ludhiana organized a seminar on "Building an effective CV and Interviewing Tips" in the college campus today. This seminar was organized for the students of final years. The resource persons explained how a good CV is a best marketing tool to showcase your skills and experience to potential employers. A list of key hard and soft skills such as work experience include relevant past roles, company names, key achievements, academic qualifications, certifications, and any

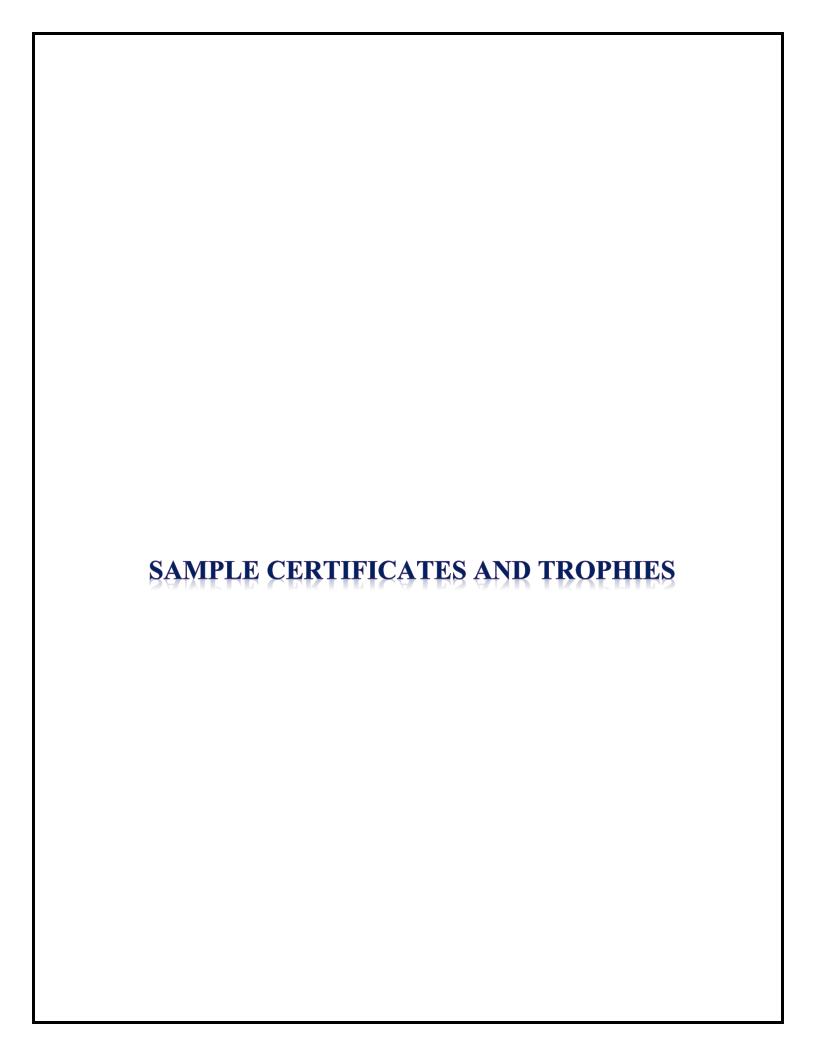
relevant trainings, how to adjust your CV for different roles and positions, using a generic CV for all job applications were elaborated. The resource persons also explained various interviewing tips such as research about the Company, requirements and responsibilities, etc.

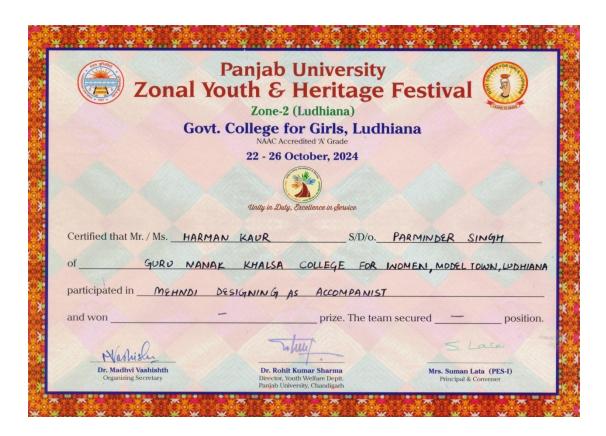
March 11,2025 Placement Cell in collaboration with IMS organised an expert talk on "How to grow faster in career and achieve success in any interview" in the college campus today. Mr. Munish Dewan, Director of IMS, addressed the topic of career advancement and interview success, sharing valuable insights with attendees. He emphasized that individuals must be proactive in understanding the current industry landscape and its demands. Mr. Dewan also stressed the significance of networking and building relationships, suggesting that such connections can provide essential support and guidance in their professional journeys. His discussions highlighted the vast opportunities at premier institutes like IIM and the importance of reading newspapers to enhance knowledge and awareness. He encouraged aspirants to prepare for competitive exams like CAT, with insights into career growth and financial planning.Mr. Dewan also highlighted the significance of persistence and initiative in one's career journey, asserting that proactive engagement and continuous improvement can lead to transformative outcomes. The event was well-received by the students, who gained not only knowledge but also a deeper understanding of the corporate world.

April 15,2025 Placement Cell in collaboration with Axis Bank initiated a placement drive for all final year and pass out students in the college campus today. NIIT placement drive for Axis Bank was conducted for the post of Assistant Manager - Branch Relationship Officer. 30 students from campus, GNW alumni and students from other colleges participated in the drive. 20 candidates were shortlisted after the first introductory round. A counseling session was conducted to apprise the students about the complete selection process consisting of Cognitive ability test, Written English and Listening comprehension test and video interview. The candidates who clear the selection process will join NIIT University for training and internship program at Axis Bank.

STUDENTS ARE ENCOURAGED TO
PARTICIPATE IN VARIOUS ACTIVITIES
LIKE ONLINE AND INTER COLLEGE
COMPETITIONS LIKE SLOGAN WRITING,
MEHNDI DESIGN,POSTER MAKING, QUIZ,
OLYMPIADS, BUSINESS PLAN

COMPETITIONS DUOTOCDADUV ADMAD



















#### ROAD SAFETY

#### PLEDGE

This is to certify that

Hamoor Keer

has taken the Road Safety Pledge and committed himself/herself to consciously cooperate in promoting road safety by obeying traffic rules and helping road accident victims.

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January, 21 2025

Ram Raj Meena, Deputy Secretary, Ministry of Road Transport and Highways



KHALSA INSTITUTE OF MANAGEMENT & TECHNOLOGY FOR WOMEN, LUDHIANA		
Appreciation Range	(Approved by AICTE, Govt. of Punjab, Affiliated to IKG PTU)  Certificate of Appreciation  "HUNAR 2K25"	
	Session	
	D/o Mr. Saubjit Singh took part in event Group Dance held on 7th Feb, 2025	
	securingposition. Her participation is highly appreciated and the institute recognizes her extra-curricular qualities.	
Event Coordinator	Director	





#### Guru Nanak Institute of Management & Technology

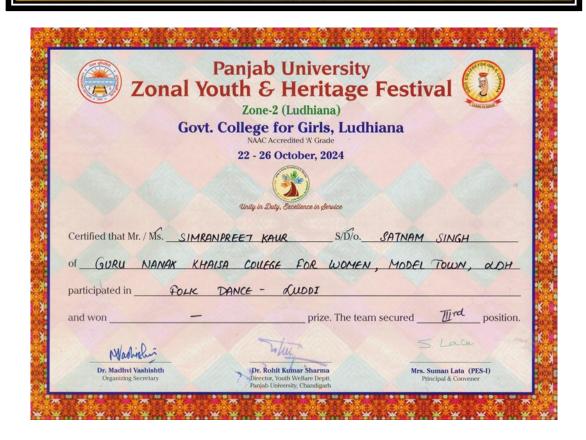
Gujarkhan Campus, Model Town, Ludhiana

#### XPRESSIONS 2025

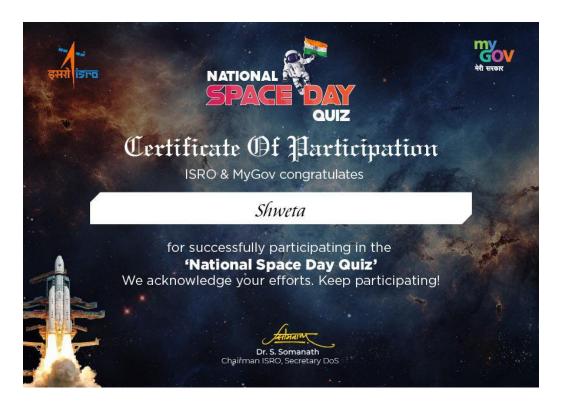
INTER-COLLEGE COMPETITION

#### Certificate of Merit

This is to certify that Mr./Ms
class B.A-IV of Gunn Nanah Khalsa College for Women
nas secured. Third position in the event Cooking without fine
February 19, 2025
Dr. Sandhya Mehta Principal
Principal

























# **ROAD SAFETY**

## **PLEDGE**

This is to certify that

Neha Rungal

has taken the Road Safety Pledge and committed himself/herself to consciously cooperate in promoting road safety by obeying traffic rules and helping road accident victims.

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January, 22 2025

Ram Raj Meena,

Deputy Secretary, Ministry of Road Transport and Highways



#### Guru Nanak Institute of Management & Technology

Gujarkhan Campus, Model Town, Ludhiana

#### XPRESSIONS 2025

INTER-COLLEGE COMPETITION

#### Certificate of Merit

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class BCA - II of Guru Navaf khalsa Coll	ege for mone
has securedCansolationposition in the eventMakeup.	Ee Haix Styling

February 19, 2025

Dr. Sandhya Mehta



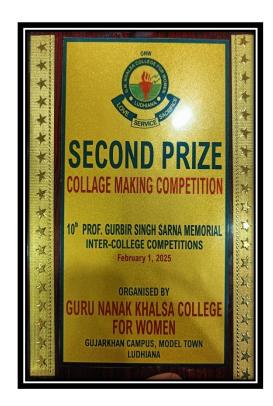




























# **ROAD SAFETY**

### **PLEDGE**

This is to certify that

Chahat Rana

has taken the Road Safety Pledge and committed himself/herself to consciously cooperate in promoting road safety by obeying traffic rules and helping road accident victims.

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January, 21 2025

Ram Raj Meena,

Deputy Secretary, Ministry of Road Transport and Highways

















# Guru Nanak Institute of Management & Technology Gujarkhan Campus, Model Town, Ludhiana

# XPRESSIONS 2025 INTER-COLLEGE COMPETITION

#### Certificate of Merit

This is to certify that Mr./Ms. Lassai Jain
class B.A. W. of Gunn Nanata Khalaa College for momen
has secured Third position in the event Louking without fine
February 19, 2025

Dr. Sandhya Mehta Principal





LUDHIANA MANAGEMENT ASSOCIATION  (AFFILIATED TO ALL INDIA MANAGEMENT ASSOCIATION)  DR.D.R. SINGH MEMORIAL DEBATE-SEASON XV  Certificate of Merit				
This is to certify that Mr/Mrs Alisha  College for Women, Model Town Ludwara  (National level) Debate held by PCTE Group of Listitutes Ludward	of Guru Narak KhalsaParticipated in Inter- Institutional			
and won  LOKESH JAIN GENERAL SECRETARY	HARPREET K KANG PRESIDENT			

# Guru Nanak Khalsa College for Women Gujarkhan Campus, Model Town, Ludhiana (Affiliated to Panjab University, Chandigarh) Certificate of Appreciation Session 2024-25 Certified that Ms. Alisha Kapoor D/O Sunk Kapoor has actively participated in Ytrategem- Situational Insights on/from 21-Jan.-2025 organism by Dept. Dr. Business Management She secured Selond position. Her participation is highly appreciated and the college recognizes her extra-curricular qualities. Dr. Maneeta Kahlon Principal

