

**GURU NANAK KHALSA COLLEGE FOR WOMEN
GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA**



**SUPPORTING DOCUMENT
(2024-2025)**

**6.5.2. ACADEMIC AND ADMINISTRATIVE
AUDIT
P.G. DEPARTMENT OF COMMERCE**

**Dr. Maneeta Kahlon
Principal**

Dr. MANEETA KAHLON
Principal
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana.

**Mrs. Maninder Kaur
H.O.D. & Bursar**

Mrs. Maninder Kaur
Bursar & HOD
PG Dept. of Commerce
G.N.Kh. College for Women
Gujarkhan Campus, Model Town,
Ludhiana

Action Taken Report

2024-25

June 2024 - December 2024

January 2025 - May 2025

Academic & Administrative Audit Format

1. Academic Session: 2024-25

2. Department: PG Department of Commerce

3. HOD: Mrs. Maninder Kaur, Associate Professor

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4. Details of Academic Programmes

Sr. No.	Programme	Start Year	Sanctioned Intake	Actual no. of Admissions
1	B.com I	224	210 + Additional	222
2	B.com II	153	210	151
3	B.com III	185	210	185
4	M.com I	49	40+ Additional	49
5	M.com II	43	40 + Additional	42
6	B.com II (Hons.)	52	65	52
7	B.com III (Hons.)	64	64	64

(Supporting document – Time Table attached as Annexure I)

5. Was Academic Calendar Prepared at the beginning of the session and strictly adhered to?(Yes/No) Yes

(Supporting document – Academic Calendar / Monthly Teaching Plans attached as Annexure II)

6. Plan of Action Chalked by the department in the beginning of the Academic Year towards Quality Enhancement and the Outcome achieved by the end of the Academic Calendar

Sr. No.	Plan of Action	Achievements / Outcomes
1	To Plan and strategize for the upcoming semester while reviewing the syllabus	<ul style="list-style-type: none"> Meeting for review for syllabus/Semester activity planning/preparation on July 12, 2024 and December 17, 2024. Comprehensive inspection of infrastructure on July 15, 2024. Review of Library books, particularly for B.com 1st semester and 2nd semester was conducted in view of the implementation of the NEP on July 12, 2024 and December 17, 2024.
2.	Plan for Organizing an Induction Programme for UG Classes and Ice-Breaking Session for PG Classes	<ul style="list-style-type: none"> Induction Program for UG classes on July 16, 2024. Ice breaking session for B.Com 1st semester on July 27, 2024. Ice Breaking for PG classes on August 12, 2024.
3	Decluttering of Departmental Library and Distribution of Books	<ul style="list-style-type: none"> Done on July 25, 2024. Books were distributed as per prior schedule shared with students.
4	To promote ethical values, the department organizes a variety of activities aimed at fostering integrity, responsibility, and moral awareness among students.	<ul style="list-style-type: none"> Sangrand Celebration Mentors encourage the students to participate in various activities which are organized by different clubs and societies under IQAC which promote ethical values. The students of our department being NSS volunteers attended Nasha Mukt Bharat Abhiyan at PAU Open Air Theatre on January 11, 2025.
5	To identify advance learners and slow learners & Organize Special Program	<ul style="list-style-type: none"> Annual Prize Distribution Function for the University position holders and Advanced Learners on April 27, 2025. Slow Learners- Mentors guided them Remedial classes were held from November 11-20, 2024, and April 15 to April 22, 2025.

6	To celebrate Women Entrepreneurs Day	Students actively participated in the celebration held on November 19, 2024.
7	To Organize a session on Union Budget	Presentation on Union Budget 2025 was held on February 15, 2025 to provide insights into the key provisions, implication and its impact on the economy.
8	To commemorate GST Day, Income Tax Day, and Central Excise Day and organize events and activities aimed to educate students about the significance, implications, and tax planning aspects of these taxes.	The Department celebrates key days of national importance, including GST Day, Income Tax Day, and Central Excise Day which were celebrated on July 01, 2024, July 24, 2024 and Feb 24, 2025. Awareness Drive on GST was organized on February 14, 2025. These events serve as a platform to enrich our students' knowledge in the realm of tax planning, familiarizing them with various direct and indirect taxes. Through interactive sessions, expert lectures, and workshops, we aim to equip our students with a comprehensive understanding of the Indian taxation system, enabling them to make informed decisions in their future careers.
9	To Organize number of activities for students	<ul style="list-style-type: none"> • An insightful lecture on youth-related schemes and provisions under the Union Budget 2024-25 was held on July 26, 2024. • Case study/Activity on Digital Marketing were held on July 23 ,2024 and August 2-3, 2024. • Teachers also conduct group discussion/ Class presentation/ PowerPoint presentation and other activities in the classroom as well such as Personality Spectrum Activity, Presentation on Women Entrepreneurs in India, Public Debt etc. • Teacher Day celebration on September 5, 2024. • Movie screening was organized on September 17, 2024 for B.com 3rd semester students. • A certified training course conducted by Ek Vachan Welfare Society on January 23, 2025. • Organized Inter Class competition for the students on January 20, 2025. • TED TALK on Feb 11, 2025. • An instruction session for summer training for M.com 2nd semester was held on April 15, 2025.

10	To organize Industrial Visits/Educational Visits	<ul style="list-style-type: none"> • To NEVA Garments Ltd, Ludhiana on July 25, 2024 for M. Com -I year students. • An educational visit on the screening of historical and Spiritual movie Bibi Rajni was organized on September 10, 2024 for M.Com-I, M.com-II and B.com – III year students. • To SS Food Industries, Ludhiana on October 15, 2024 for B.Com –III year students.
11	Department Meetings and End of Semester Review sessions	<ul style="list-style-type: none"> • Periodic Department Meetings were held, including Semester closure meetings on November 21, 2024, April 15, 2025 (UG) and November 22, 2024, April 16, 2025 (PG). These Sessions involved Constructive Discussions, faculty feedback and planning for upcoming session.

7. List of faculty members with details of Mandatory Key Result Areas

S. No.	Name		Details of Paper published in Journal	Details of Paper Presented at Conference	Details of Paper Presented	Details of Paper published in an edited book	Details of FDP/ Orientation/ Refresher Course
	Odd Semester	Even Semester					
1	Mrs. Maninder Kaur	Mrs. Maninder Kaur					
2	Mrs. Manmeet Kaur	Mrs. Manmeet Kaur					
3	Dr. Kuldeep Kaur	Dr. Kuldeep Kaur					

4	Dr.Neetu Prakash	Dr.Neetu Prakash					
5	Dr.Punpreet Kaur	Dr.Punpreet Kaur					
6	Mrs. Manpreet Kaur	Mrs. Manpreet Kaur					
7	Mrs. Rajwinder Kaur	Mrs. Rajwinder Kaur					
8	Dr. Pratibha Tyagi	Dr. Pratibha Tyagi					
9	Ms. Neha Dawar	Ms. Neha Dawar					
10	Mrs. Baljeet Kaur	Mrs. Baljeet Kaur					
11	Ms. Divya Purohit	Ms. Divya Purohit					
12	Ms. Blossom Singla	Ms. Blossom Singla					
13	Ms. Chakshu Khanna	Ms. Chakshu Khanna					
14	Ms. Simarpreet Kaur	Ms. Simarpreet Kaur					
15	Ms. Parvinder Kaur	Ms. Parvinder Kaur					
16	Dr. Anu Gupta	Ms. Riti Bhola					

(Supporting document – Department Report attached as Annexure III)

8. Students Profiling after Admission

- a. Was the Profiling done into Advance & Slow Learners (Yes/ No): Yes
- b. List the Initiatives taken for Advance & Slow Learners

S. No.	Initiatives for Advance Learners	Initiatives for Slow Learners

1	Extension Lectures/ Awareness Drives are conducted and Students are actively encouraged to attend and participate in them. This initiative aims to provide enhanced exposure and helps students become industry ready and excel in their careers.	To facilitate learning, bilingual explanations and discussions are employed utilizing English, Hindi, and Punjabi. This approach helps slow Learners grasp concepts more effectively, bridging the gap with their peers and ensuring they stay on par with the rest of the class.
2	We have a Commerce Association named as “BENCHMARK BRIGADE” with the aim to provide a platform for the overall personality development of the students, provide them necessary academic guidance and help them for seeking jobs in the business enterprises, financial institutions, and insurance companies and to focus all its activities for the holistic development of students by providing adequate training & organizing many workshops and seminars. Students are encouraged to participate in all competitions/activities which are organized by different clubs and societies under IQAC.	Remedial classes are organized for them.
3	Honouring meritorious students through awarding a scholarship (Sultan Chand Dropadi Devi Foundation). At the Prize Distribution Function, Trophies are awarded to top performing students in recognition of their academic excellence.	Identify and assist students in their weak areas of performance.
4	Giving career guidance by organizing special sessions, enabling the students to understand various career paths and make informed professional decisions.	Using online sources like YouTube, Educational videos and Whatsapp to enhance their understanding of the subject
5	Bright students were given assignments and presentation on more challenging topics to inspire and motivate them and to deepen their understanding of the subject.	Frequently varying instructional techniques in classroom itself & checking for understanding during lessons to ensure students grasp the material effectively.

6	Advance Learners participate in Specialized Counseling sessions. Through discussions, class tests, assignments and assessment students refined their learning skills and deepen their understanding of complex topics.	Encouraging them to participate in class discussion to boost confidence and engagement.
7	AL can take extra reading material from the library. They are also given extra books from the department library by Teachers.	Providing peer Tutoring by high ability classmates who can provide guidance and support.
8	Organizing Industrial Visits These were organized for both AL AND SL	<ul style="list-style-type: none"> • To NEVA Garments Ltd, Ludhiana on July 25, 2024 for M. Com -I year students. • To SS Food Industries, Ludhiana on October 15, 2024 for B.Com –III year students.

(Supporting Document- Students Profiling details attached as ANNEXURE IV)

9. Contribution of Alumni to the development of the department

Alumni are among an institutions most loyal and generous supporters. Their academic achievements, professional success, artistic accomplishments, and public service reflect a strong foundation laid during their students years, creating a rich enlasting legacy. In the corridors of education, the impact of alumni often extends far beyond the boundaries of graduation day. As students walk out of college doors to embrace their futures, they carry with them more than just memories. They carry a profound connection to their alma mater—a connection that, when nurtured, has the power to shape the future of the very institution that helped mold them.

Alumni are expected to contribute in various impactful ways- promoting the institutional brand, mentoring current students, facilitating summer training opportunities and offering valuable feedback. Reunions and other Alumni activities foster a strong sense of belongingness and reinforce the institutional spirit. Alumni Association serves a pivotal role shaping & preserving a lasting relationship between former students and the institute to keep them in touch with the present growth, development & also challenges before the institute. As a regular practice Alumni meet is held annually in which the Alumni are informed about the current changes, achievements and future plans. Our Alumni exhibit an interest in the future of the institution. Constructive suggestions to upgrade the institute's social commitment stature are also invited. Contribution of Alumni in the development of department happens in non-financial form. They share their work experiences with the students to cause a blending of theory and practice.

Ms. Arvind Hazuria, alumna of the college (B.Com class of 1993-1996) and currently working as an Academic Coordinator at The Lakewood School, visited the college on July 31,2024.

Dr. Priyanka Pahwa presently working as Assistant Controller (Finance and Accounts) Finance Department, Punjab, and Chandigarh visited our college for a TED Talk on February 11, 2025.

One of our esteemed alumni, Ms. Amardeep Kaur visited college on February 27, 2025 to share her latest achievement - the publication of her new book on Business Laws (B.Com 2nd Semester). She is presently working as Assistant Professor in GCG, Ludhiana.

An interactive session with Our Alumni, CA Ms. Jiya Chawla was organized for students on March 08, 2025

Our distinguished alumna, Harshpreet Kaur, who completed her M.Com in May 2024, currently working in DCM Young Entrepreneurs School, Rajguru Nagar, Ludhiana visited the college on March 5, 2025.

It is a matter of pride for us that we have **5** alumni in our department. **Mrs. Rajwinder Kaur** is serving as a permanent assistant professor, while **Mrs. Baljeet Kaur, Ms. Divya Purohit, Ms. Simarpreet Kaur and Ms. Riti Bhola**, are also dedicatedly contributing to their roles.

During the current session the college celebrated “Valentine Alumni Carnival” on February 08, 2025. Our Alumni and Budding entrepreneurs among students were given chance to setup their stalls of various items. The Alumni Association of our college is the reflection of its past, representation of its present and link to its future. In an informal manner they serve as role models for the present students.

(Supporting document—

S. No.	Programme	No. of students with \geq 75 Marks/7.5 SGPA	No. of University Positions	University Positions
1	B.Com Sem I (Dec. 2024)	19	3	2 ND In PU 2 STUDENTS 10 TH in PU
2	B.Com Sem III (Dec. 2024)	18	-	-
3	B.Com Sem V (Dec. 2024)	43	-	-
4	M.Com Sem I (Dec. 2024)	12	1	3 RD IN PU.
5	M.Com Sem III (Dec. 2024)	17	1	4 th in PU
6.	B.com Sem II (May 2024)	16	-	-
7.	B.com Sem IV (May 2024)	34	-	-
8.	B.com Sem VI (May 2024)	49	1	1 st in PU
9.	M.com Sem II (May 2024)	13	1	4 th in PU
10.	M.com Sem IV (May 2024)	20	2	1 st and 4 th in PU

- Department Report attached as Annexure III
- Shining stars of PG Department of commerce attached as Annexure IX.
- Student's progression attached as Annexure X.

10. EXEMPLARY PERFORMANCE ASSESSMENT

(Supporting Document- Merit list details attached as ANNEXURE V and Department Report attached as ANNEXURE III)

11. Department support for university examination

No. of Faculty Member involves in University Examination as Evaluators / University Representatives: 16 (Odd Semester) and 15 (Even Semester)

A standard examination system ensure quality assessment & evaluation of teaching & learning in an academic lesson in order to conduct the smooth functioning of the work of examination, support of faculty members as paper setters, paper evaluation, Centre Superintendents, Deputy Superintendents, Assistant Superintendents, Flying Squad etc. is required. Faculty members of PG Department of Commerce have always played an active role in the conduct of university examination. The detail of the duties performed by them is as follows:

Sr. no.		Odd Semester	Even Semester
1	Paper Evaluators	-	-
2	Coordinator	--	01 • Mrs. Maninder Kaur
3	Centre Superintendents	02 • Mrs. Rajwinder Kaur • Mrs. Baljeet Kaur	02 • Mrs. Rajwinder Kaur • Mrs. Baljeet Kaur
4	Deputy Superintendents	01 • Dr. Punpreet Kaur	01 • Dr. Neetu Prakash
5	Assistant Superintendents (Outsiders)	02 • Mrs. Maninder Kaur • Dr. Pratibha Tyagi	01 • Mrs. Manmeet Kaur
6	Assistant Superintendents (Invigilator)	11 • Mrs. Manmeet Kaur • Dr. Kuldeep Kaur • Dr. Neetu Prakash • Mrs. Manpreet Kaur • Ms. Neha Dawar (GCG) • Ms. Simarpreet Kaur • Ms. Chakshu Khanna • Ms. Divya • Ms. Blossom Singla • Ms. Parvinder Kaur • Dr. Anu Gupta	10 • Dr. Kuldeep Kaur • Dr. Punpreet Kaur • Mrs. Manpreet Kaur • Ms. Neha Dawar (SCD Govt college) • Ms. Simarpreet Kaur • Ms. Chakshu Khanna • Ms. Divya • Ms. Blossom Singla • Ms. Parvinder Kaur • Dr. Pratibha Tyagi

7	Conduct of Viva-Voce (Internal)	02 • Mrs. Maninder Kaur • Ms. Chakshu Khanna	02 • Mrs. Maninder Kaur • Ms. Chakshu Khanna
8	Conduct of Viva-Voce (External) Outside College:	---	---
9	Member of Flying Squad Team	03 • Mrs. Manmeet Kaur (RGC) • Dr. Neetu Parkash (GN National college Doraha, RGC, LDH, Partap college of education, ldh) • Dr. Kuldeep Kaur (GN National college Doraha, RGC, LDH, Partap college of education, ldh)	02 • Dr. Kuldeep Kaur (Atam vallabh jain college, KCW, ldh) • Dr. Punpreet Kaur (Arya college, ldh)
10	Paper Setter of our University/Other Universities	01 • Mrs. Manmeet Kaur	-----

VI. (Supporting Document- Teachers participated- Curriculum Development, Paper Setting and Assessment attached as ANNEXURE VI)

12. Placement Activities (See Placement report on Website – Annexure VII)

13. Assessment of Feedback from Stakeholders (See report on Website – Annexure VIII)

14. List three Best Practices and three Distinctive Practices currently being practiced at your Department

Best Practices

1. Student Mentorship Program

A student mentorship program pairs experienced individuals (mentors) with students (mentees) to offer personalized academic, personal, and career guidance. Such programs help students navigate their educational journey with greater clarity and confidence by providing continuous support and constructive feedback.

Our college conducts mentor–mentee meetings at the end of every month to review student progress and address their concerns. During the current academic session, mentoring meetings were held on August 1, 2024; August 31, 2024; September 28, 2024; October 29, 2024; January 30, 2025; February 28, 2025; and April 11, 2025. These meetings focus on sharing information about upcoming events, discussing important agendas, and encouraging students to express their suggestions and feedback.

Under this system, each teacher is assigned a group of students to guide throughout the academic year. Mentors interact with their mentees regularly to monitor academic performance, help overcome challenges, and provide counseling whenever required. They also assist students in exploring career opportunities,

developing essential skills, and staying motivated. This structured mentor–mentee relationship fosters a supportive environment, ensuring holistic development and enhancing the overall learning experience.

Early exposure to mentorship programs positively influences a student's growth by building confidence, strengthening decision-making, and demonstrating their commitment to learning—an aspect that can also strengthen future academic or career applications.

2. Faculty Expertise: A Pillar of the PG Department of Commerce

The PG Department of Commerce is strengthened by a team of highly experienced, qualified, and dedicated faculty members who bring a rich blend of academic expertise and practical knowledge to the classroom. Their extensive teaching experience, strong commitment to quality education, and ongoing professional growth ensure that students receive comprehensive guidance in both theoretical and applied aspects of commerce. Faculty members actively mentor students, encourage critical thinking, and prepare them for future academic and professional pursuits.

In alignment with the National Education Policy (NEP), teachers are encouraged to continuously upgrade their knowledge and skills to ensure effective, meaningful, and innovative teaching. To keep pace with evolving academic requirements and pedagogical advancements, faculty members regularly participate in Faculty Development Programs (FDPs), workshops, SWAYAM online courses, and NPTEL courses. These platforms help teachers enhance subject expertise, integrate modern teaching methodologies, and strengthen digital as well as interdisciplinary competencies. Participation in such professional development initiatives enables teachers to better support student learning, promote holistic education, and contribute to the successful implementation of NEP reforms.

The department prides itself on a remarkable blend of experience and youthful energy, with senior faculty members working collaboratively with younger colleagues. Experienced teachers, with their deep understanding of student diversity and learning styles, employ varied strategies to meet the academic needs of all learners. Their strong work ethic and commitment to teaching beyond textbooks help students connect classroom concepts with real-world applications. This synergy of knowledge, dedication, and innovation makes the faculty the true pillar of the department.

3. Industrial Interface in College

The term Industrial Interface refers to the systematic collaboration between educational institutions and industry partners. Its purpose is to bridge the gap between academic instruction and industry expectations by exposing students and faculty to real-world practices, emerging trends, and practical challenges. The Commerce Department actively maintains a strong industry–academia interface to enhance students' experiential learning and employability.

1. Industrial Visits

Industrial visits are an essential component of professional education. They enable students to observe internal operations, understand workplace culture, and gain first-hand knowledge of how different departments within an organization function. Such exposure supplements classroom learning with insights that cannot be conveyed through lectures alone.

To strengthen this engagement, the department organized the following industrial visits:

Neva Garments Ltd, July 25, 2024

SS Food Industry (Bonn Bread) Ldh, October 15, 2024

These visits also help the department align its teaching methodologies with current market needs.

2. Summer Training for PG Students

To promote practical skill development, the department encourages postgraduate students to undertake internships. As part of their curriculum, students must complete 6–8 weeks of summer training in industries such as manufacturing, banking, finance, and the retail sector. This training equips them with hands-on experience and a better understanding of workplace expectations.

3. Guest Lectures & Workshops

The department regularly conducts guest lectures, expert talks, seminars, and skill-based workshops led by industry professionals. These interactions help students build practical competencies and stay updated on industry trends. Recent initiatives include:

A special session on a certified training program by Ek Vachan Welfare Society on January 23, 2025

A TED Talk featuring distinguished alumna Dr. Priyanka Pahwa on February 11, 2025

These activities collectively enrich students' academic journey and strengthen their industry readiness.

Distinctive Practices

1. Innovative Teaching Practices

Innovative teaching is student-centric teaching that tries to achieve active participation from students. These methods help students to develop critical thinking and problem-solving skills.

We have adopted following Innovative Teaching Practices:

Student-Centered Learning Approaches

- **Use of activity-based learning to engage students actively:** "Personality Spectrum" activity for B.Com 1 students in the "Psychology for Managers" Subject was organized on August 7, 2024. Department of Commerce organized a special session where Ms. Nivedita provided guidance to 68 B.Com (6th Semester), M.Com (1st Sem and 3rd Sem students about a certified training course conducted by Ek Vachan Welfare Society on January 23, 2025
- **Incorporation of case studies, role-play-** A class discussion was organized for the Mcom 3rd Semester students on September 14, 2024 on the topic Widely Held Companies and Closely Held Companies.

Technology-Enabled Teaching

- **Use of smart classrooms, digital tools-** Presentations on women entrepreneurs in India in B Com III were held on August 29, 2024. Presentations on Public Debt in BCom III on September 3, 2024. Presentation on Cash Flow Statement was delivered in BCom III on September 4, 2024. Presentation on Composition Levy Scheme of GST in BCom II was organized on September 9, 2024. Presentation on the research methodology and their various techniques were organized from September 12 to September 14, 2024. Presentations on the topic E-COMMERCE and E-BUSINESS were delivered by BCom II on February 4-5, 2025. PowerPoint Presentation of B. Com 6th Sem was organized on 24 February 2025.

Experiential & Practical Learning

- **Industry visits, field trips, and real-world exposure.** The department organized an educational visit to the screening of the historical and spiritual movie 'Bibi Rajni' on 10 September, 2024, the

department organized an educational visit to the screening of the movie on September 17, 2024. Industrial Visit was organized for the B.Com 5th Semester on October 15, 2024.

- **Hands-on training and project-based learning.** The department organized activity on hand on experience on creating Email in B.Com I year on September 13, 2024. To promote practical skill development, the department encourages postgraduate students to undertake internships. As part of their curriculum, students must complete 6–8 weeks of summer training in industries such as manufacturing, banking, finance, and the retail sector..

Collaborative & Peer Learning

- **Group discussions, debates, and collaborative problem-solving tasks.** -A discussion lecture was organized for the students of M.Com First year was organized on March 11, 2025.
- **Peer teaching and learning circles to build teamwork and leadership.** Students successfully delivered presentations on the topic “E-Commerce and Strategy” on 18th, 19th, 24th, and 25th February 2025. Students successfully delivered presentations on various topics of Issues in Financial Reporting were organized on February 24, 2025. M.Com 2nd Semester students participated in a class presentation on “Decision Theory” On March 10, 2025
- **Workshops and interactive seminars to promote shared learning** – Presentation on the Union Budget 2025 was organized by the department on February 15, 2025. Inter-Class Competitions on January 20, 2025 were organized under various categories, including Biz Tag (Tag Line) Competition, Advertisement Copy Writing Competition, and Collage Making Competition.

Continuous Assessment & Feedback

- Regular class tests/ quizzes/ reflective activities.
- Continuous feedback to track and improve student progress.

Integration of Skill-Based Learning

- **Value-added courses and certificate courses for skill enhancement-** The University offers a common basket of Skill Enhancement Courses as part of its curriculum. In alignment with NEP 2020, the department is actively strengthening its skill development initiatives by offering multidisciplinary courses, vocational training, and industry-oriented skill enhancement programs to improve students' employability.

Inclusive & Flexible Teaching

- Differentiated teaching strategies for diverse learning needs for slow learners and advanced learners.
- The college is affiliated to Panjab University, Chandigarh, under regular courses and so does not offer formal distance or online education programs. However online classes are conducted whenever needed using platforms such as Zoom and Google Meet .Hence, Blended learning approach combining online and offline modes is used when required.

2. Expanding Opportunities for students through extra ordinary enrichment activities

The Commerce Department is committed to fostering holistic student development by providing meaningful learning experiences beyond the classroom. To nurture confidence, creativity, leadership, and practical understanding, the department organizes a wide range of extraordinary enrichment activities. These initiatives expose students to real-world commerce applications, strengthen their professional readiness, and empower them to explore their full potential.

Throughout the academic year, students benefitted from industry interactions, financial literacy workshops, research-driven projects, educational tours, expert talks, competitions, entrepreneurship activities, community outreach programmes, and skill-based sessions. Such enrichment opportunities not only enhance academic learning but also equip students to thrive in a dynamic commercial environment, making them future-ready and socially responsible individuals.

The new academic session 2024–2025 commenced on July 18, 2024, with the Student Induction Programme for the undergraduate B.Com classes. The Postgraduate (PG) Induction Session for M.Com students began on July 22, 2024. To promote collaboration and interpersonal bonding, the department conducted a Blend of Ice-Breaking and Team Building Session, which helped both B.Com and M.Com students foster cohesion and develop a strong sense of community.

To encourage creativity and competitive spirit, the department organized various competitions, including Advertisement Copy Writing, Marketing Quiz, and other subject-based activities. Additionally, three dynamic competitions aimed at nurturing innovation and entrepreneurial thinking were held during the 9th Prof. Gurbir Singh Sarna Memorial Inter-College Competitions on February 1, 2025.

Students also gained valuable real-world exposure through a series of educational and industrial visits. The department organized a visit to the screening of the historical and spiritual movie 'Bibi Rajni' on September 10, 2024, followed by another educational screening on September 17, 2024. To provide hands-on industry insight, an Industrial Visit for B.Com 5th Semester students was conducted on October 15, 2024.

The department actively encourages students to participate in various clubs, as these platforms offer numerous benefits beyond academics. The extracurricular activities of the Commerce Department play an essential role in the overall development of students by helping them cultivate leadership, teamwork, communication, and problem-solving skills. These initiatives complement classroom learning by fostering creativity, confidence, and a well-rounded personality.

Through active participation in these enriching experiences, students not only enhance their academic performance but also prepare themselves for the evolving demands of the professional world, emerging as capable, confident, and industry-ready individuals.

3. Commitment to Student Success

The Commerce Department is firmly committed to promoting academic excellence and the holistic development of students. Recognizing that learners possess diverse abilities and progress at different learning paces, the department organizes remedial classes for slow learners to strengthen conceptual understanding, provide additional academic support, and enable them to keep pace with the prescribed curriculum. Simultaneously, advanced learners are identified, encouraged, and felicitated for their achievements, ensuring that meritorious students receive due recognition and sustained motivation to excel further.

To bridge the gap between theory and practice, the department regularly invites industry experts to deliver guest lectures on contemporary financial and professional topics. Notable sessions during the academic year include a certified training program conducted by Ek Vachan Welfare Society on January 23, 2025, and a TED Talk delivered by distinguished alumna Dr. Priyanka Pahwa on February 11, 2025. In addition, the department organizes workshops and seminars aimed at enhancing students' understanding of financial literacy, taxation, and career opportunities in the field of commerce. Key activities during the session included a comprehensive analysis of the Union Budget and the celebration of Income Tax Day to promote tax awareness.

As part of its teaching–learning process, the department regularly conducts class discussions, student presentations, and case study analyses to foster critical thinking and practical application of knowledge.

The department also extends financial and academic support to students in need by distributing books and essential study material. Faculty members personally ensure that textbooks are provided to economically disadvantaged students, enabling equitable access to learning resources.

Through personalized academic counseling, continuous mentoring, and regular feedback mechanisms, the department integrates innovative teaching practices, experiential learning opportunities, career guidance sessions, and skill-enhancement activities. This inclusive and student-centric approach ensures that every learner—irrespective of their starting point—receives appropriate support, opportunities, and encouragement to succeed. Through this sustained commitment, the Commerce Department strives to nurture confident, competent, and future-ready commerce professionals.

15. DEPARTMENTAL SWOC ANALYSIS

Strengths

- There is a remarkable blend of experience and energy with the senior faculty working and interacting with the younger members. Faculty members with years of teaching experience, understand various students, learning styles, and can employ different strategies to cater to diverse academic needs, enhancing overall student success. They demonstrate strong work ethics and strive to teach beyond the books to bring nuances of real-world to the students. Hence, well qualified, experienced & dedicated faculty is the pillar of the department.
- Systematized accompaniment of mentoring and counseling by our competent faculty to facilitate active participation and inculcate a value system among the students. Liberal environment of the Department encourages free flow of precious ideas and mutuality in interaction. Thus, a strong bond is created between faculty and students with a high level of interaction.
- Parent teacher meeting are held regularly as “Connecting parents and teachers make a great community of learners.”
- Consistently achieve a high pass percentage with a significant number of students scoring above 75% and securing top university positions.
- It is a matter of pride that two of our students, Shagun Kakkar (M Com) and Parneet Kaur (B.Com Honours) were honored with the Gold Medal at the 72nd Panjab University Annual Convocation held on March 12, 2025.
- Regular workshops, and guest lectures.
- Supportive management
- Teachers also provide counseling to the students for pursuing higher education & Career opportunities.
- Practical approach through Industrial Visits
- Reference books and Text books are available for the students and the faculty in the Library.
- Students are encouraged to join NCC, NSS, Youth Clubs and other clubs & societies.
- Located in the prime area of the city.
- Regular classes in the college campus.

Weaknesses

- A key limitation is the confinement to the curriculum set by PU Chd, which restricts the flexibility to introduce innovative or updated content beyond the prescribed syllabus.
- Lack of proficiency in language often hampers the students in learning
- Lack of MOUs with entrepreneurship agencies
- Progression to further higher education suffers because many students come from economically weaker sections of society and support their families.

Opportunities

- The department paves way for heightened emphasis on research and professional development.
- Faculty members are motivated to upgrade their knowledge through online learning platforms
- Provide Opportunities to the students to excel in various fields like Business, Banks, Accounting firms, industry etc. due to growing demand for commerce graduates.
- Job opportunities through campus interviews organized by the Placement cell of the college.
- Improving the usage of ICT in teaching learning process
- To organize national/ international conference/ seminars.
- By mastering GST and digital marketing, our commerce students develop in-demand skills, enhancing their employability and unlocking new career paths.

Challenges

- Competition with other degree colleges.
- To develop social responsibility among students
- To promote research culture among students
- Limited space available for further expansion

Future Plan:

- To organize investment awareness & tax planning for college staff and students.
- To conduct a national seminar.
- Encourage faculty to publish research work & attend conferences, FDPs & seminar.
- Having successfully implemented the NEP-2020 in our first year classes this year, we are now preparing to extend its role-out to second year classes in the upcoming academic session. To ensure effective implementation our faculty members are actively updating their knowledge in alignment with the revised syllabus and framework prescribed by Panjab University, Chandigarh.

• ANNEXURES

I Class-wise Time Table for the session

<https://www.gnwaldh.com/wp-content/uploads/2025/12/TIMETABLE-2024-25-Even-Sem.pdf>
<https://www.gnwaldh.com/wp-content/uploads/2025/12/TIME-TABLE-2024-25-Odd-Sem.pdf>

II. Academic Calendar/ Monthly Teaching Plan (Planned and Executed)

Sr.no.	Programme	Link of Monthly Teaching Plan
1	B.Com and M.com	https://drive.google.com/drive/folders/1uMkhwwl_dZ7yiBZHEi-5wk5b09xkSatQ https://drive.google.com/drive/folders/1rO3K78TwsPWkzWHBznszcMhx-T4Rma2- https://drive.google.com/drive/folders/1VEB9gARN0BPd0WFrHZi5UlwJzXW6_Ju8 https://drive.google.com/drive/folders/1kp5zWhhkJap1tovNb2BpHZ0iNgwlPbyg

III. Departmental Report

- <https://www.gnwaldh.com/wp-content/uploads/2025/06/Department-of-Commerce-2024-25-Odd-Semester.pdf>
- <https://www.gnwaldh.com/wp-content/uploads/2025/06/Department-of-Commerce-2024-25-Even-Semester.pdf>

IV Students Profiling Details:

<https://www.gnwaldh.com/wp-content/uploads/2025/12/MST-Result-PG-DEP-OF-COMM.pdf>

V Merit List:

<https://www.gnwaldh.com/wp-content/uploads/2025/12/Merit-list-1.pdf>

VI Teachers participated- Curriculum Development, Paper Setting and Assessment

<https://www.gnwaldh.com/wp-content/uploads/2025/12/1.1.3-Additional-Document.pdf>

VII .Placement Report:

<https://www.gnwaldh.com/wp-content/uploads/2024/12/placement-report-2024-25-odd-semester.pdf>

<https://www.gnwaldh.com/wp-content/uploads/2025/05/Placement-Cell-2024-25-Even-Semester.pdf>

VIII Assessment of Feedback form Stakeholders

https://www.gnwaldh.com/wp-content/uploads/2025/12/1.4.1-1Feedback-Analysis-Report-2024-2025-final_removed.pdf

IX. Shining stars of PG Department of commerce

<https://www.gnwaldh.com/wp-content/uploads/2025/12/ALUMNI-GNKCW-Commerce.pdf>

X. Students progression

Sr. No.	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Arshdeep Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
2	Sunpreet Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
3	Tisha Mittal	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
4	Harpriya Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
5	Palakpreet Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
6	Manroop Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
7	Simran Devgan	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
8	Harmanjot Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
9	Kashish Kamal	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus,	M.Com

			Model Town, Ludhiana	
10	Sukhmeet Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
11	Garima Kumari	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
12	Khushmeet Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
13	Palika	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
14	Nishika Soni	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
15	Mansi Jain	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
16	Ramandeep Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
17	Sehajmeet Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
18	Sukhmandeep Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
19	Tamannadeep Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town,	M.Com

			Ludhiana	
20	Kiranjot Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
21	Priya Rani	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
22	Deepkiran Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
23	Irwin	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
24	Amrit Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
25	Komal	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
26	Sneha	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
27	Jasleen Kaur	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
28	Khushi	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.Com
29	Harshita Mittal	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town,	M.Com

			Ludhiana	
30	Ridhima Aggarwal	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	M.A English
31	Sunaina gupta	B.Com	Guru Nanak Khalsa College For Women, Gujarkhan Campus, Model Town, Ludhiana	PGDMC
32	Ishpreet Kaur	B.Com	SCD Government college, Ludhiana	M.Com
33	KHUSHI	B.Com	Amity University, Noida	M.Com
34	Jasleen Kaur	B.Com	Government College for Girls, Ludhiana	M.Com
35	Janvi choudhary	B.Com	CDOE Panjab University, Chandigarh	M.Com
36	Babneet Kaur	B.Com	Lovely Professional University, Phagwara	M.Com
37	Kritika	B.Com	SCD Government college, Ludhiana	M.Com
38	Kashish	B.Com	SCD Government college, Ludhiana	M.Com
39	Gungun Arora	B.Com	BCM College of Education, Ludhiana	B.Ed
40	Chhavi	B.Com	DD Jain College of Education, Ludhiana	B.Ed
41	Navpreet Kaur	B.Com	Narsee Monjee Institute of Management Studies, Mumbai	MBA
42	Sukhpreet Kaur Masoun	B.Com	Narsee Monjee Institute of Management Studies, Mumbai	MBA
43	Mehakdeep Kaur	B.Com	Punjab Agricultural University, Ludhiana	MBA
44	Shreya Puri	B.Com	Government College for Girls, Ludhiana	CA & M.Com
45	Gurleen Kaur	B.Com	Guru Nanak Dev Engineering College, Ludhiana	MBA
46	Sukhpreet Kaur	B.Com	LM Thapar school of Management, Patiala	MBA

47	Loveleen Kaur	B.Com	Institute of Company Secretaries of India	CS
48	Neha Bhardwaj	B.Com	Institute of Company Secretaries of India	CS
49	Harleen Kaur	B.Com	Institute of Company Secretaries of India	CS
50	Arshleen Kaur	B.Com	Institute of Chartered Accountants of India	CA
51	Ujjwala	B.Com	GS foundation college of law, Ludhiana	LLB
52	Bhavya Luthra	B.Com	Institute of Chartered Accountants of India	CA
53	Khushi Gupta	B.Com	CT University, Ludhiana	MBA
54	Pearl Manchanda	B.Com	Lovely Professional University	MBA
55	Varinder Kaur	B.Com	Insurance Claim & policy executive	Internship
56	Ritika	B.Com	DIACS (Dynamic Institute of Advance Computer Studies)	Tally & GST Course
57	Keshvi Sharma	B.Com	Punjab College of Technical Education	MBA
58	Muskan Gupta	B.Com	Institute of Chartered Accountants of India	CA
59	Prabhleen Kaur	B.Com	Mahendra Institute	Study
60	Ashina Aggarwal	B.Com	Punjab College of Technical Education	MBA
61	Harleen Kaur	B.Com	Lovely Professional University	Study
62	Monika Chauhan	B.Com	Narsee Monjee Institute of Management studies , Mumbai	MBA
63	Rishita	B.Com	Institute of Chartered Accountants of India	CA
64	Palmeet kaur	B.Com	Partap College of Education	B.Ed
65	Mannsafal Kaur	B.Com	Chandigarh University	MBA
66	Sneha Kumari	B.Com	Desh Bhagat University	MBA

67	Lavanya Jain Golchha	B.Com	EUROFIT	Chartered Financial Analyst (Accountant)
68	Roshni Yadav	B.Com	Online	Prepare for competitive exam
69	Jaspreet Kaur	B.Com	Brainwave Institute	Accountant
70	Shreya Barwal	B.Com	StockAstra, Ludhiana	Trading / stocks online course
71	Mansi Kanojia	B.Com	CCIT, Ludhiana	Diploma in Computer Application
72	Manvir Kaur	B.Com	Patiala	Prepare for competitive exam
73	Ishika	B.Com	University Business School, Punjab University Regional Centre	MBA
74	Reeva Dhawan	B.Com	Lovely Professional University	MBA
75	Pooja Chand	B.Com	Delhi	Tally & GST
76	Jiya kumari	B.Com	CCIT, Ludhiana	Tally & GST
77	Guneet Kaur Khanna	B.Com	Partap College of Education	B.Ed
78	Anisha	B.Com	Cureer poweradda247	Prepare for competitive exam
79	Sneha Arora	B.Com	online coaching	CA Inter
80	Tavleen Kaur	B.Com	Punjab Agricultural University	MBA
81	Priya Negi	B.Com	Punjab College of Technical Education	MBA
82	Juhi Gupta	B.Com	Punjab College of Technical Education	MBA
83	Mokshita Goel	B.Com	ICAI, Ludhiana	CA articleship
84	Neha	B.Com	CCIT, Ludhiana	Tally & GST
85	Nisha Bisht	B.Com	Punjab College of Technical Education, Ludhiana	MBA
86	Hansika Goel	B.Com	Bathinda	Prepare for competitive exam
87	Arshpreet Kaur	B.Com	CCIT, Ludhiana	Digital Marketing
88	Nancy Mehra	B.Com	CCIT, Ludhiana	Tally & GST
89	Tavneet Kaur	B.Com	Amity University, Noida	MBA
90	Arshpreet Kaur	B.Com	CCIT, Ludhiana	Computer Diploma
91	Komal	B.Com	MCM DAV College for women	MA Economics

			Chandigarh	
92	Manmeet Kaur	B.Com	GNE Ludhiana	Interior Designing
93	Manpreet Kaur	B.Com	CT University, Ludhiana	MBA HR
94	Rajveer kaur	B.Com	Royal Computer and Coaching Institute.	Professional Diploma in Accounts (PDA)
95	Japneet Kaur	B.Com	NIFT	B.Voc in Fashion Design and Garment Technology
96	Samiksha Gupta	B.Com	Institute of Chartered Accountants of India	CA
97	Ridhima Vasisht	B.Com	LM Thapar school of management	MBA in Finance and Marketing
98	Sneh Rawat	B.Com	Institute of Chartered Accountants of India	CA
99	Parneet kaur	B.Com	Institute of Chartered Accountants of India	CA
100	Jasleen Kaur	B.Com	Kalyan institute, Ludhiana	CMA
101	Sunali Ray	B.Com	Mahindra Institute, Ludhiana	Prepareing for Banking exams
102	Manorama	B.Com	Mahindra Institute, Ludhiana	Prepareing for Banking exams
103	Prashasti	B.Com	Pinnacle Institute of Fashion Technology, Ludhiana	Prepareing for Entrance exams
104	Shital	B.Com	Mahindra Institute, Ludhiana	Prepareing for Banking exams
105	Harsimran Kaur	B.Com	Institute of Chartered Accountants of India	CA Intermediate
106	Kumari Babita	B.Com	Pinnacle Institute of Fashion Technology, Ludhiana	Prepareing for Competitive exams
107	Vanshika Jain	B.Com	Mahindra Institute, Ludhiana	Prepareing for Banking exams
108	Prabhmeet Kaur	M.Com	Partap College of Education, Hambran Road, Punjab Agriculture University, Ludhiana	B.Ed., Diploma in french
109	Sakshi Sharma	M.Com	Partap College of Education	B.Ed

110	Anmol	M.Com	DD Jain College of Education, Ludhiana	B.Ed
111	Jashanpreet kaur	M.Com	Daffodils, Ludhiana	Preparing for IELTS
112	Bableen kaur	M.Com	IBT Institute, Ludhiana	Govt Exams