



**GURU NANAK KHALSA COLLEGE FOR WOMEN**

GUJARKHAN CAMPUS, MODEL TOWN, LUDHIANA

# **STAFF WELFARE SOCIETY**

## **HALF YEARLY REPORT**

**2025-2026**

**DR. MANEETA KAHLO**

**PRINCIPAL**

**Ms. Rajwinder Kaur**

**STAFF REPRESENTATIVE**

**Dr. Anupam Vatsyayan**

**STAFF REPRESENTATIVE**

# Staff Welfare Society



**RU NANAK KHALSA COLLEGE FOR W**

Gujarkhan Campus, Model Town, Ludhiana

Under the aegis of Internal Quality Assurance Cell

WELFARE ACTIVITIES



## **ABOUT STAFF WELFARE SOCIETY**

The welfare and wellbeing of our staff is crucial to us. The society makes a concerted effort to create the sense of security among employees and to motivate them to follow professional ethics to carry the legacy of the institution. Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana is working very efficiently under the guidance of Dr. Maneeta Kahlon, Principal of the college. The representatives of the staff were selected mutually by the staff of the college. Ms. Rajwinder Kaur is elected representative of the staff w.e.f. 30<sup>th</sup> July, 2025 whereas and Dr. Anupam was appointed as staff representative w.e.f. 1<sup>st</sup> January 2024.



**DR. MANEETA KAHLON**

**PRINCIPAL**



Ms. Rajwinder Kaur

Assistant Professor

PG Department of Commerce



Dr. Anupam Vatsyayan

Assistant Professor

PG Department of English

## **AIMS AND OBJECTIVES OF STAFF WELFARE SOCIETY**

- The aims and objectives of the Association are to render a bond of solidarity amongst the staff of the College and to foster healthy relationships and ambiance among the employees.
- To provide assistance and aid to the members in professional matters as well as in personal affairs when needed.
- To foster healthy relations between the students and the staff of the College to cultivate academic ambiance in the campus.

## **MEMBERSHIP**

Membership is confined to all the employees (Teaching and Non-teaching staff) of the College. At present, the Association has members consisting of 62 (21+41) teaching staff, 14 non-teaching staff and 33 helping staff including the College Principal.

## **CONTRIBUTORY FUND**

Members of the Association make contributions for the benefit of the Association, its members and students which became the main funding source of the Association. Rate of contributory funds has been revised from time to time.

## **WELFARE SCHEMES**

- Educational assistance to children of economically weak students.
- Incentives up to Rs 1000/- for research publication in peer reviewed and H/Indexed journals.
- Financial assistance to attend conferences/workshops/seminars.
- Duty leaves for attending an academic programme.
- Autonomy in academic matters.
- Computerized Digital Lab to enhance the use of Digitized Platforms.
- Technical training to familiarize with Management Software Systems.
- Gymnasium facility.
- Canteen facility at subsidized rates.
- Banking and ATM facility.
- Crèche facility for staff children.
- Celebration of festivals and National days.

The levels of Designation for teaching staff – Assistant Professor, Associate Professor and promotion from one level to another based on API based PBAS system.

## **CHEERS TO MORE FUN, MORE MEMORIES AND CAKE!**

### **MAY, JUNE, JULY**

The Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, hosted a delightful birthday luncheon to celebrate the birthdays of staff members born in the months of May, June, and July on July 30, 2025.

The event was marked by warmth, camaraderie, and thoughtful gestures. Tokens of love and appreciation were presented to Mrs. Manmeet Kaur, Dr. Kuldeep Kaur, Dr. Neetu Prakash, Dr. Kirti Dhawan, Mrs. Amarpreet Kaur, Mrs. Parminder Kaur, and Ms. Simarpreet Kaur. Special acknowledgments were extended to Mrs. Meenakshi Devi (Administrative Office) and Mrs. Parveen Verma (Home Science Lab Attendant) for their dedicated service. Mr. Raj Kumar (Supporting Staff) was also presented with a token of gratitude for his valuable contribution.

On this joyous occasion, other milestones were also celebrated with warmth: birth of Dr. Kuldeep Kaur's grandson and the birth of Lt. Sukhjit Kaur's son. To mark their weddings, Ms. Chakshu and Ms. Kritika Gupta were also offered heartfelt blessings on this day.

Madam Principal Dr. Maneeta Kahlon graced the occasion with her presence. In her address, she appreciated the spirit of togetherness among the staff and emphasized the importance of celebrating each other's milestones.

The event also marked a moment of transition, as the outgoing Staff Secretary, Dr. Nidhi Sharma, formally handed over responsibilities to the newly appointed Secretary, Mrs. Rajwinder Kaur. The event was thoughtfully planned and executed by the Coordinators, Staff Welfare Society, Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan.

The gathering sparkled in interesting combinations of white, adding an elegant and serene touch to the celebration.





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## ***DELIGHTFUL BIRTHDAY 'S CELEBRATION***

### **AUGUST**

The Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, hosted a delightful birthday luncheon to celebrate the birthdays of staff members born in the month of August on September 20, 2025.

Tokens of love and appreciation were presented to Dr. Punpreet Kaur, Mrs. Rajwinder Kaur, Mrs. Satwant Kaur, Dr. Anu Gupta, Ms. Ramneek Sachdeva, Ms. Arshnoor Kaur, and Ms. Muskan Bhalla, Ms. Harshu and Mrs. Manmeet Kaur (Fashion Designing).

Mrs. Sandeep Kaur (Supporting Staff) was also presented with a token of gratitude for his valuable contribution.

On this joyous occasion, other milestone was also celebrated with warmth: birth of granddaughter of Mrs. Meenakshi Devi (Administrative Office).

Principal Dr. Maneeta Kahlon graced the occasion with her presence. In her address, she appreciated the spirit of togetherness among the staff and emphasized the importance of celebrating each other's milestones.

The gathering sparkled in Different shades of Pink, adding an elegant and serene touch to the celebration in form of “Leo’s Glow and Virgo’s Bloom”





## WORK ANNIVERSARY

**September 01, 2025**

On the occasion of her fourth work anniversary, the staff members warmly congratulated Madam Principal Dr. Maneeta Kahlon, and presented her with a heartfelt token of appreciation. The staff articulated that the last four years under the leadership of Madam Kahlon have been nothing short of spectacular. Dr. Kahlon transforms work into an enjoyable and enriching experience, infusing a sense of purpose and joy into everything we do in college. In response, Dr. Kahlon graciously thanked everyone for their unwavering support and expressed her hope that the ongoing academic session would be replete with shared achievements, marked by renewed optimism and a positive mindset. The event was thoughtfully organized by staff secretaries, Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan.



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## LUNCH GET-TOGETHER AT GNKCW

**SEPTEMBER, OCTOBER**

Birthday Celebrations at GNKCW

The Staff Welfare Society under the aegis of IQAC organized a delightful lunch party at Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, to celebrate the birthdays of staff members born in September and October on November 1, 2025. On this occasion, all Society members sparkled with charm in elegant shade of Gold.

As a token of appreciation, heartfelt gifts were presented to Mrs. Maninder Kaur, Dr. Anupam Vatsyayan, Ms. Daisy Wadhwa, Mrs. Shikha Kalra, Ms. Asha, Ms. Manmeet Kaur, Ms. Pooja Kaushik, and Ms. Harnoor Kaur Bajwa. The invaluable contributions of the non-teaching staff, including Mr. Charanjit Singh and Mrs. Gursimran Kaur, were also acknowledged with gratitude. Additionally, members of the supporting staff — Mr. Vipan, Mr. Anant Kumar Yadav, and Mr. Dalip — were felicitated for their dedicated service.

The celebration was thoughtfully curated by the Coordinators of the Staff Welfare Society, Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan. Adding to the warmth of the occasion, Madam Principal, Dr. Maneeta Kahlon, extended her heartfelt wishes and blessings to all the birthday celebrants, making the day truly memorable.





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## **SUPERANNUATION OF Dr. Balbir Kaur**

### **SEPTEMBER 30**

Under the aegis of the Internal Quality Assurance Cell, the Staff Welfare Society of the college organized a Superannuation party on September 30, 2025, in honor of Dr. Balbir Kaur, Head Librarian.

On this occasion, the Management, Principal, and staff members were present and congratulated her on completing a long tenure of around 37 years in service.

Members of teaching fraternity shared their beautiful experiences and memories with Madam Balbir Kaur. Tokens of love and gratitude were presented to her by the teaching and non-teaching members of the college. Dr. Balbir Kaur shared her fond memories of college and acknowledged the love and respect she earned in the college during her service.

Principal Dr. Maneeta Kahlon congratulated her and wished her the best in her future endeavors. The spectacular event was organized by Staff secretaries Mrs.

Rajwinder Kaur and Dr. Anupam Vatsyayan under the guidance and meticulous planning by worthy Madam Principal Dr. Maneeta Kahlon.

Madam Principal Dr. Maneeta Kahlon graced the occasion with her presence. In her address, she appreciated the spirit of togetherness among the staff and emphasized the importance of celebrating each other's milestones.

The event also marked a moment of transition, as the outgoing Staff Secretary, Dr. Nidhi Sharma, formally handed over responsibilities to the newly appointed Secretary, Mrs. Rajwinder Kaur. The event was thoughtfully planned and executed by the Coordinators, Staff Welfare Society, Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan.

The gathering sparkled in interesting combinations of white, adding an elegant and serene touch to the celebration.







## KARWA CHAUTH

Karwa Chauth Festivities at GNKCW Under the aegis of IQAC, the Staff Welfare Society of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, organized Karwa Chauth festivities on October 10, 2025, with great enthusiasm.

The celebration brought together all faculty members for a joyous get-together, showcasing the spirit and exuberance of the festival. Dressed in elegant traditional attire, the staff rejoiced in the festive mood under the leadership of Madam Principal, Dr. Maneeta Kahlon, who extended her greetings and warm wishes to everyone.



## **BOLLYWOOD THEME - BIRTHDAY CELEBRATION**

### **NOVEMBER 26**

Celebration of Our November-Born Teachers – A Bollywood-Themed Delight! ☺ ☺

The Staff Welfare Society under the aegis of IQAC organized a delightful lunch party at Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana.

Our college witnessed a vibrant and joy-filled afternoon as we came together to celebrate the birthdays of our teachers born in the month of November. This time, the celebration was made even more memorable with an exciting Bollywood theme, bringing colour, glamour, and nostalgia to the event.

The highlight of the celebration was the enthusiastic participation of our teachers, who graced the occasion in beautifully recreated looks of iconic Bollywood heroines. From timeless classics to modern favourites, each teacher showcased elegance, confidence, and creativity—turning the celebration into a star-studded affair right on our campus. Their dedication and sporting spirit added charm to the entire event and truly lit up the atmosphere.

As a token of appreciation, heartfelt gifts were presented to respected Principal Mam Dr. Maneeta Kahlon, Mrs. Parveen Arora, Mrs. Baljit Kaur, Ms. Neha Dawar, Mrs. Balwinder Kaur. The invaluable contributions of the non-teaching staff, including Mrs. Harvinder Kaur, Mr. Suresh, Mr. Parveen, and Mr. Gursahib were also acknowledged with gratitude. Additionally, member of the supporting staff - Mr. Baljit was felicitated for his dedicated service.

The celebration continued with a delightful lunch, where teachers and staff enjoyed good food, good company, and great conversations. The entire event became a beautiful reminder of the strong bonding, mutual respect, and family-like warmth that define our college community.

As we wrapped up the day, the smiles on every face said it all—it was not just a birthday celebration, but a moment of togetherness, appreciation, and shared happiness.

The celebration was thoughtfully curated by the Coordinators of the Staff Welfare Society, Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan. Adding to the warmth of the occasion, Madam Principal, Dr. Maneeta Kahlon, extended her heartfelt wishes and blessings to all the birthday celebrants, making the day truly memorable.







## **SUPERANNUATION OF Mrs. Harvinder kaur**

**NOVEMBER 29**

Under the aegis of the Internal Quality Assurance Cell, the Staff Welfare Society of the college organized a Superannuation party on November 29, 2025, in honor of Mrs. Harvinder Kaur, Library Clerk.

On this occasion, the Management, Principal, and staff members were present and congratulated her on completing a long tenure of around 34 years in service.

Tokens of love and gratitude were presented to her by the teaching and non-teaching members of the college. Mrs. Harvinder Kaur shared her fond memories of college and acknowledged the love and respect she earned in the college during her service.

Principal Dr. Maneeta Kahlon congratulated her and wished her the best in her future endeavors. The spectacular event was organized by Staff secretaries Mrs. Rajwinder Kaur and Dr. Anupam Vatsyayan under the guidance and meticulous planning by worthy Madam Principal Dr. Maneeta Kahlon.







## CHRISTMAS CELEBRATION BY STAFF AT GNKCW

**DECEMBER 06, 2025**

Potluck Lunch Party by Group-I (TEAM YELLOW)

As an endeavor of the Staff Welfare Society, Guru Nanak Khalsa College for Women, Gujarkhan Campus, Ludhiana, Team Yellow organized 'Daawat-e-Ishq', a special lunch gathering, on December 06, 2025, at 12:15 pm near the Basketball Court. The décor, done entirely in shades of yellow and sunshine, added a cheerful radiance to the afternoon and beautifully enhanced the warmth and hospitality that defined the event. The elegantly designed invitation showcased a traditional North Indian menu comprising Aaloo Puri, Boondi Raita, Salad with Pickle, and Jalebi, offering a delightful culinary experience.

The event was graciously hosted by Dr. Kirti Dhawan, Dr. Anupam Vatsyayan, Dr. Gagneet Pal Kaur, Lt. Sukhjot Kaur, Mrs. Kritika Gupta, Mrs. Upinder Kaur, Ms. Ramneek Kaur, Ms. Asha, Ms. Simarjeet Kaur, and Ms. Vani Sharma, whose efforts ensured seamless coordination. Madam Principal Dr. Maneeta Kahlon congratulated the team and remarked that such ventures foster a sense of bonhomie and camaraderie among the staff, adding depth and meaning to shared moments of togetherness.





**DECEMBER 10, 2025**

Potluck Lunch Party by Group-II (TEAM BLUE)

**"Protection, Positivity & Celebration!"- An Evil Eye Theme Potluck Lunch Party**

In the midst of the month of December, A series of potluck lunch parties are organized by/for the staff.

On December 10,2025, A vibrant and engaging "Evil Eye" blue colour themed potluck lunch party was organised by the Group-II comprising Dr. Parveen Arora, Dr. Kuldeep Kaur, Dr. Neetu Prakash, Dr. Nidhi Sharma, Mrs. Manpreet Kaur, Dr. Madhu Dhawan, Dr. Minika Bawa, Ms. Manmeet Kaur Madhok and Ms. Harnoor Kaur and Ms. Simranpreet Kaur who hosted the event graciously.

It brought together staff members in a colorful display of creativity, unity, and cultural charm. The group members embraced the theme, decorating the venue with symbolic blue-and-white motifs, 'remove the evil eye' counter with salt and water, red chillies, mustard seeds, black dot(kala tikka) inspired by the iconic evil-eye design. This reflects deeply rooted ideas from the Indian knowledge system, where health, harmony, and protection are understood through an integration of nature, symbolism, and energy balance.

The spread of Home-made dishes showcasing culinary talents of the faculty was truly impressive featuring authentic Indian Rajma Rice, Mix Vegetable Raita, tangy pickles and Choco- Strawberry Cream cheese and Fruit Custard Pudding that was relished by all.

The idea of choosing Evil Eye theme was to symbolize protection, good fortune, and positive energy. Widely seen as a charm that wards off negativity, it added a meaningful touch to the Lunch get together. It helped create a bright, uplifting atmosphere and reinforced the message of spreading positivity and togetherness within the college community.

Madam Principal Dr. Maneeta Kahlon appreciated and mentioned that through creative planning, attention to detail continue to strengthen community bonds within the college, offering a refreshing break from routine and creating memorable moments for all.







## **DECEMBER 12, 2025**

Potluck Lunch Party by Group-III (TEAM PINK)

### **PINK TODAY POWERFULL EVERYDAY**

Team Pink organized a delightful potluck lunch get-together on December 12, 2025, bringing moments of joy, camaraderie, and togetherness to the staff of Guru Nanak Khalsa College for Women, Gujarkhan Campus, Model Town, Ludhiana. The team members are Mrs. Maninder Kaur, Mrs. Manmeet Kaur, Dr. Punpreet Kaur, Mrs. Rajwinder Kaur, Dr. Pratibha Tyagi, Mrs. Baljit Kaur, Dr. Anu Gupta, Mrs. Monika, Mrs. Chakshu, and Mrs. Blossom came together to host this heartfelt gathering.

The menu featured a delicious spread of Channa, Kulcha, and Halwa; which was enjoyed by all. The warm atmosphere was filled with love, laughter, and vibrant conversations, making the day truly memorable.

The event also highlighted the importance of community meals in the Indian Knowledge System, where sharing food is seen as a way to strengthen social bonds, foster harmony, and celebrate collective well-being.

Team Pink extends heartfelt thanks to Principal Dr. Maneeta Kahlon for her continuous support and encouragement, which made the event even more special.





## **DECEMBER 18, 2025**

Potluck Lunch Party by Group-IV (TEAM GREEN)

### **“Green Harmony – Nature, Nourishment & Togetherness”**

#### **A Green Nature–Themed Potluck Lunch Party**

In the midst of the month of December, a series of potluck lunch parties were organized by and for the staff as a part of fostering camaraderie and well-being within the institution.

On December 18, 2025, a refreshing and thoughtfully curated Green Nature–themed potluck lunch party was organized by Group–IV comprising Mrs. Seema Dua, Mrs. Shikha Kalra, Dr. Shikha Bajaj, Mrs. Amarpreet, Mrs. Sandeep Kaur, Mrs. Yukti Khurana, Mrs. Jaspreet, Ms. Shalini, Ms. Manmeet Kaur and Ms. Pooja Kaushik who graciously hosted the event.

The gathering brought together staff members in a serene celebration of nature, sustainability, and positive living. The group beautifully embraced the green theme by decorating the venue with lush green hues, indoor plants, leaf motifs, eco-friendly décor elements, and nature-inspired accents symbolizing growth, balance, and harmony. The décor reflected deeply rooted principles of the Indian Knowledge System, where nature is revered as a source of health, nourishment, and holistic well-being, emphasizing harmony between humans and the environment.

The potluck spread showcased the exceptional culinary skills of the faculty and emphasized delicious food. The menu featured authentic Taste of South Indian Idli sambhar with exotic red green spicy chutneys, and a sweet moth of Biscoff cheese cake all of which were relished and appreciated by everyone present.

The idea behind choosing the Green Nature theme was to symbolize growth, renewal, sustainability, and positive energy. Green, as a color of life and balance, helped create a calm, refreshing, and uplifting atmosphere, reinforcing the importance of mindful living, environmental consciousness, and togetherness within the college community.

Madam Principal, Dr. Maneeta Kahlon, appreciated the initiative and remarked that such thoughtfully planned activities, marked by creativity and attention to detail, continue to strengthen community bonds within the college. She emphasized that these gatherings provide a refreshing break from routine while creating meaningful and memorable experiences for all.





## **DECEMBER 20, 2025**

Potluck Lunch Party by Group-V (TEAM ORANGE)

### **Flavours of Friendship- Potluck Lunch Party by Team Orange**

As an endeavour of the Staff Welfare Society of Guru Nanak Khalsa College for Women, Model Town, Ludhiana, Team Orange (Team 5) organised a vibrant potluck lunch titled 'Flavours of Friendship' on December 20, 2025. This event was a part of the ongoing initiatives to strengthen interpersonal bonds among faculty members.

The primary objective of the gathering was to foster team-building, collaboration, and the spirit of camaraderie among the faculty. The lunch served as an opportunity, encouraging interactions, shared experiences, and strengthened professional relationships.

The event featured a carefully curated lunch menu including paranthas, dal makhni, boondi raita, orange tangy salad, sweet rice, and an assortment of sweet snacks. Each dish reflected the essence of togetherness, shared with warmth and care.

The orange-themed décor added a cheerful and inviting ambience to the venue. Subtle accents of orange symbolised warmth, energy, and unity, aligning beautifully with the theme of the event. Simple yet elegant table settings and coordinated menu displays enhanced the overall experience.

The programme was graciously hosted by Daisy Wadhwa, Satwant Kaur, Harpreet Kaur, Neha Dawar, Ashmeet Kaur, Muskan Bhalla, Arshnoor Kaur, Amanpreet Kaur, Harshu Sharma, and Dinkle, whose efforts ensured smooth coordination and a welcoming atmosphere for all attendees.

Speaking on the occasion, Principal Dr. Maneeta Kahlon appreciated the initiative and remarked, "Such gatherings play an important role in nurturing a positive institutional culture. 'Flavours of Friendship' beautifully reflects the values of togetherness, mutual respect, and collaboration that define our college community."

The event concluded on a joyful note, reinforcing the belief that shared moments and meaningful interactions are essential for building a strong, connected, and harmonious academic community.





**DECEMBER 24, 2025**

**Potluck Lunch Party by Group-VI "Where Culture Meets Cuisine"**

In the pleasant embrace of December, a series of potluck lunch gatherings were thoughtfully organized for the staff, fostering a spirit of togetherness and holistic well-being within the institution.

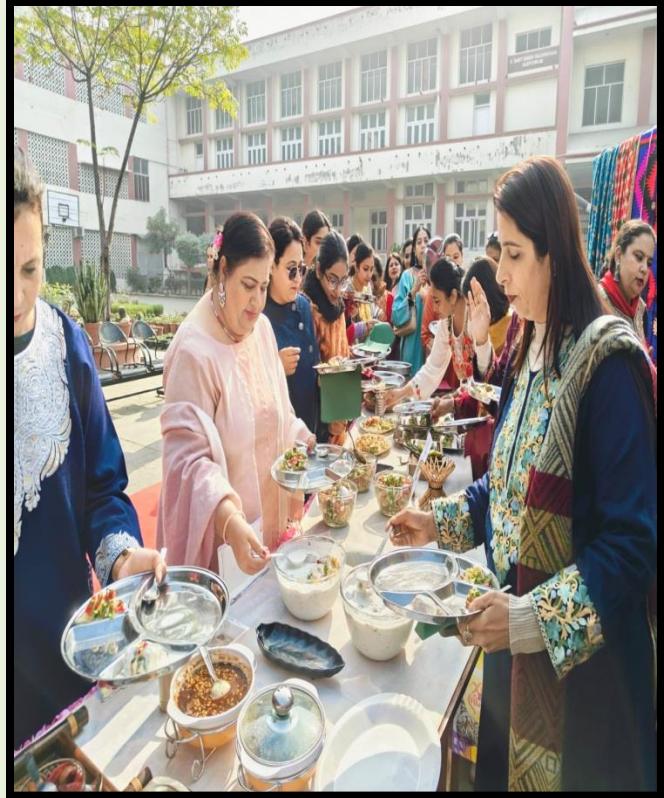
On December 26, 2025, Group-VI hosted a refreshing and culturally rich Phiran-Poncho themed potluck lunch, transforming an ordinary afternoon into a serene celebration of tradition and taste. The event was graciously organized by Mrs. Harpreet Kaur, Mrs. Inderjit Kaur, Mrs. Seema Devi, Ms. Rachna Kanojia, Mrs. Balwinder Kaur, Mrs. Parminder Kaur, Ms. Gurpreet Kaur, Ms. Simardeep Kaur, Ms. Gursharan Kaur, and Ms. Amanpreet Kaur, whose collective efforts made the gathering truly memorable. Draped in the timeless elegance of Phiran and Poncho, the staff members added warmth and charm to the occasion. The venue was beautifully adorned with traditional draperies, lush plants, floral motifs, and eco-friendly décor elements. The potluck spread was a delightful showcase of the faculty's culinary creativity and expertise. The thoughtfully curated menu included an array of delectable dishes such as flavorful starters Avocado Toast, Salad, Dum Aloo with Paranthas, DahiBallas accompanied by vibrant red and green chutneys, A Dry Fruit Cake, and the traditional sweetness of Gajrela. Each dish was savored and warmly appreciated by all present.

The chosen cultural theme beautifully symbolized tradition, celebration, aesthetic beauty, and positive energy, resonating deeply with the spirit of the gathering.

Madam Principal Dr. Maneeta Kahlon, commended the initiative and appreciated the creativity, thoughtful planning, and attention to detail. She remarked that such meaningful activities play a vital role in strengthening community bonds and nurturing a joyful, inclusive college environment.







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VIBES  
ONLY

